

**Fort Thomas Independent Schools
Certified Salary Schedule
2011-2012**

(187 DAYS)

YEAR	RANK IV	RANK III	RANK IIIA	RANK II	RANK IIA	RANK I
0	31,396	37,405	38,358	41,569	42,757	45,851
1	31,396	38,088	39,041	42,335	43,526	46,363
2	31,396	38,788	39,740	43,118	44,312	46,882
3	31,396	39,504	40,453	43,923	45,112	47,406
4	31,396	40,229	41,181	44,739	45,927	47,938
5	31,396	40,969	41,922	45,569	46,756	48,475
6	31,396	42,101	43,053	46,713	47,903	50,246
7	31,396	43,275	44,227	47,890	49,080	52,078
8	31,396	44,479	45,431	49,097	50,290	53,989
9	31,396	45,719	46,671	50,341	51,529	55,972
10	31,396	46,993	47,947	51,616	52,802	58,033
11	31,396	48,312	49,263	52,923	54,110	60,174
12	31,396	48,763	49,716	53,417	54,610	60,545
13	31,396	49,220	50,173	53,922	55,111	60,917
14	31,396	49,680	50,629	54,429	55,621	61,292
15	31,396	50,144	51,096	54,943	56,135	61,671
16	31,396	50,614	51,569	55,461	56,651	62,053
17	31,396	51,091	52,041	55,983	57,175	62,431
18	31,396	52,359	53,311	56,722	57,915	63,057
19	31,396	53,664	54,614	57,473	58,663	63,687
20	31,396	55,002	55,954	58,239	59,423	64,323
21	31,396	56,376	57,329	59,007	60,197	64,964
22	31,396	57,788	58,737	59,790	60,977	65,614
23	31,396	59,235	60,186	60,582	61,772	66,270
24	31,396	59,516	60,470	61,214	62,402	66,866
25	31,396	59,798	60,750	61,850	63,042	67,474
26	31,396	60,081	61,034	62,498	63,688	68,087
27	31,396	60,364	61,317	63,149	64,340	68,704
28	31,396	60,652	61,604	63,812	65,002	69,326
28+	31,396	61,549	62,508	65,124	66,328	70,654

2011-12 Classified Salary Schedule II
Classified Positions Requiring a Degree

Psychologist rate is based on 187 Days on Certified Rank I Schedule										
Social Worker rate is based on 187 Days on Certified Rank II Schedule										
All Other Positions based on 187 Days on Certified Rank III Schedule										
	School Psychologist (100%) 210 Days	Treasurer (100%) 260 Days	Network Administrator (88%) 260 Days	Nutritionist (60%) 220 Days	School Nurse (82%) 125 Days	School Nurse (82%) 100 Days	School Social Worker (75%) 187 Days	Preventative Maintenance HVAC (90%) 260 Days	HHS Bookstore Manager (65%) 223 Days	
0	45,851	37,405	32,916	22,443	30,672	30,672	31,177	33,664	24,313	0
1	46,363	38,088	33,517	22,853	31,232	31,232	31,751	34,279	24,757	1
2	46,882	38,788	34,134	23,273	31,806	31,806	32,339	34,909	25,212	2
3	47,406	39,504	34,763	23,702	32,393	32,393	32,942	35,553	25,677	3
4	47,938	40,229	35,401	24,137	32,987	32,987	33,554	36,206	26,149	4
5	48,475	40,969	36,053	24,582	33,595	33,595	34,177	36,873	26,630	5
6	50,246	42,101	37,049	25,261	34,523	34,523	35,035	37,891	27,366	6
7	52,078	43,275	38,082	25,965	35,485	35,485	35,917	38,947	28,128	7
8	53,989	44,479	39,142	26,688	36,473	36,473	36,822	40,031	28,912	8
9	55,972	45,719	40,232	27,431	37,489	37,489	37,756	41,147	29,717	9
10	58,033	46,993	41,354	28,196	38,535	38,535	38,712	42,294	30,546	10
11	60,174	48,312	42,515	28,987	39,616	39,616	39,692	43,481	31,403	11
12	60,545	48,763	42,911	29,258	39,985	39,985	40,063	43,886	31,696	12
13	60,917	49,220	43,314	29,532	40,361	40,361	40,441	44,298	31,993	13
14	61,292	49,680	43,719	29,808	40,738	40,738	40,822	44,712	32,292	14
15	61,671	50,144	44,127	30,086	41,118	41,118	41,207	45,130	32,594	15
16	62,053	50,614	44,540	30,368	41,503	41,503	41,595	45,553	32,899	16
17	62,431	51,091	44,960	30,655	41,895	41,895	41,988	45,982	33,209	17
18	63,057	52,359	46,076	31,415	42,934	42,934	42,542	47,123	34,033	18
19	63,687	53,664	47,224	32,198	44,005	44,005	43,105	48,298	34,882	19
20	64,323	55,002	48,402	33,001	45,102	45,102	43,679	49,502	35,751	20
21	64,964	56,376	49,611	33,826	46,228	46,228	44,255	50,739	36,644	21
22	65,614	57,788	50,853	34,673	47,386	47,386	44,842	52,009	37,562	22
23	66,270	59,235	52,127	35,541	48,573	48,573	45,437	53,312	38,503	23
24	66,866	59,516	52,374	35,709	48,803	48,803	45,910	53,564	38,685	24
25	67,474	59,798	52,622	35,879	49,034	49,034	46,388	53,818	38,869	25
26	68,087	60,081	52,871	36,049	49,266	49,266	46,873	54,073	39,053	26
27	68,704	60,364	53,120	36,218	49,499	49,499	47,362	54,328	39,237	27
28	69,326	60,652	53,374	36,391	49,735	49,735	47,859	54,587	39,424	28
28+	70,654	61,549	54,163	36,929	50,470	50,470	48,843	55,394	40,007	28+

**Fort Thomas Independent Schools
Classified Salary Schedule
2011-12**

Job Code	Central Office Admin Staff / FTEF Director	Central Office Admin Asst	Superintendent Adm Asst	HS Principal Secretary	HS Secretary	Elem/MS Prin Sec & CO Receipt	Instr/Office Assistants	District Maintenance Supervisor	HS Building Supervisor	MS Building Supervisor	Elem Building Supervisor	Custodian	Chef I / Secnd Caf Manager	Chef II	Elem Cafeteria Manager	Cafeteria Worker I	Cafeteria Worker II	Nurse Aide	Bus Driver	Bus Monitor	Interpreter	Computer Technician	Seasonal Maintenance Crew	Student Worker	
	2	24	25	7	8	22	10	11	12	30	13	14	15	27	16	17	28	18	19	20	21	23	26	29	
0	16.41	16.74	16.99	14.25	12.14	13.72	11.47	17.07	13.93	13.30	12.66	12.02	12.59	9.28	11.94	8.77	8.27	9.53	11.82	8.89	19.27	23.72	9.14	8.12	0
1	16.78	17.12	17.37	14.53	12.68	13.99	11.71	17.36	14.41	13.71	12.89	12.25	12.82	9.45	12.16	8.95	8.44	9.67	12.14	9.13	19.64	24.02	10.15	8.12	1
2	17.14	17.48	17.74	14.77	12.95	14.24	11.93	17.69	14.88	14.11	13.11	12.47	13.15	9.68	12.46	9.17	8.66	9.82	12.50	9.44	20.02	24.32	11.17	8.12	2
3	17.52	17.87	18.13	15.07	13.21	14.51	12.15	17.99	15.36	14.52	13.31	12.67	13.51	9.86	12.75	9.35	8.85	9.95	12.84	9.72	20.39	24.64	12.00	8.12	3
4	17.91	18.26	18.54	15.32	13.50	14.75	12.41	18.26	15.84	14.93	13.58	12.90	13.85	10.05	13.04	9.55	9.04	10.09	13.16	9.98	20.78	24.94	12.00	8.12	4
5	18.25	18.62	18.89	15.60	13.78	14.99	12.66	18.61	16.32	15.33	13.80	13.12	14.18	10.21	13.34	9.70	9.19	10.23	13.50	10.26	21.17	25.25	12.00	8.12	5
6	18.65	19.02	19.30	15.86	14.04	15.25	12.92	18.93	16.79	15.74	14.04	13.35	14.55	10.44	13.63	9.93	9.42	10.37	13.84	10.55	21.50	25.55	12.00	8.12	6
7	19.03	19.41	19.70	16.13	14.31	15.50	13.17	19.26	17.27	16.14	14.28	13.59	14.87	10.59	13.92	10.08	9.58	10.54	14.19	10.82	21.90	25.87	12.00	8.12	7
8	19.39	19.79	20.07	16.41	14.61	15.78	13.43	19.60	17.75	16.55	14.57	13.81	15.22	10.82	14.20	10.32	9.81	10.61	14.54	11.08	22.28	26.17	12.00	8.12	8
9	19.78	20.17	20.47	16.68	14.86	16.01	13.70	19.94	18.22	16.96	14.95	14.05	15.58	11.03	14.51	10.52	10.01	10.85	14.85	11.36	22.66	26.48	12.00	8.12	9
10	20.15	20.56	20.86	16.94	15.14	16.28	13.98	20.29	18.70	17.36	15.31	14.74	15.91	11.21	14.80	10.70	10.20	10.95	15.18	11.66	24.27	26.79	12.00	8.12	10
11	20.51	20.92	21.23	17.21	15.41	16.53	14.25	20.65	19.18	17.77	15.73	14.95	16.23	11.40	15.08	10.90	10.39	11.07	15.51	11.93	24.27	27.10	12.00	8.12	11
12	20.91	21.33	21.64	17.48	15.71	16.80	14.55	21.03	19.66	18.17	16.12	15.20	16.60	11.62	15.36	11.11	10.60	11.36	15.85	12.17	24.27	27.40	12.00	8.12	12
13	21.27	21.70	22.02	17.75	15.96	17.04	14.82	21.38	20.13	18.58	16.51	15.30	16.94	11.83	15.69	11.32	10.81	11.67	16.21	12.49	24.27	27.71	12.00	8.12	13
14	21.58	22.01	22.33	18.02	16.23	17.30	15.13	21.76	20.61	18.99	16.87	15.40	17.27	12.02	15.96	11.52	11.01	11.94	16.54	12.75	24.27	28.02	12.00	8.12	14
15	21.90	22.33	22.66	18.26	16.51	17.56	15.42	22.18	21.09	19.39	17.09	15.60	17.63	12.26	16.24	11.75	11.24	12.22	16.87	13.03	24.27	28.32	12.00	8.12	15
16	22.20	22.65	22.98	18.56	16.80	17.81	15.75	22.66	21.56	19.80	18.38	15.85	17.97	12.44	16.54	11.93	11.42	12.51	17.19	13.43	24.27	28.63	12.00	8.12	16
17	22.51	22.96	23.30	18.83	17.05	18.05	16.04	23.14	22.04	20.20	18.55	16.14	18.32	12.66	16.84	12.15	11.65	12.80	17.55	13.60	24.27	28.94	12.00	8.12	17
18	22.83	23.29	23.62	19.10	17.32	18.30	16.37	23.58	22.52	20.61	18.67	16.41	18.67	12.84	17.14	12.34	11.83	13.09	17.90	13.85	24.27	29.25	12.00	8.12	18
19	23.14	23.60	23.95	19.34	17.61	18.58	16.80	24.07	22.99	21.02	18.79	16.71	19.01	13.07	17.42	12.56	12.05	13.37	18.19	14.14	24.27	29.55	12.00	8.12	19
20	23.44	23.92	24.26	19.64	17.89	18.83	17.19	24.48	23.47	21.42	18.93	17.00	19.35	13.30	17.73	12.79	12.29	13.66	18.57	14.40	24.27	29.87	12.00	8.12	20
21	23.76	24.22	24.59	19.91	18.14	19.09	17.62	24.94	23.95	21.83	19.11	17.29	19.69	13.48	18.01	12.98	12.47	13.76	18.67	14.40	24.27	30.17	12.00	8.12	21
22	24.07	24.55	26.19	20.17	18.42	19.33	18.04	25.42	24.43	22.23	19.23	17.61	20.03	13.67	18.31	13.16	12.65	13.86	18.77	14.40	24.27	30.48	12.00	8.12	22
23	24.45	24.93	26.58	20.43	18.71	19.71	18.45	25.85	24.90	22.64	19.50	17.90	20.36	13.88	18.60	13.37	12.87	13.96	18.87	14.40	24.27	30.79	12.00	8.12	23
24	24.83	25.33	26.98	20.71	18.99	20.04	18.87	26.32	25.38	23.05	19.89	18.20	20.73	14.06	18.89	13.56	13.05	14.06	18.98	14.40	24.27	31.09	12.00	8.12	24
25	25.22	25.73	27.38	21.00	19.24	20.38	19.28	26.81	25.86	23.45	20.26	18.55	21.08	14.27	19.18	13.76	13.25	14.16	19.08	14.40	24.27	31.40	12.00	8.12	25
26	25.59	26.11	27.80	21.25	19.52	20.75	19.72	27.28	26.33	23.86	20.63	18.85	21.40	14.46	19.46	13.95	13.44	14.27	19.18	14.40	24.27	31.70	12.00	8.12	26
27	25.99	26.51	28.21	21.50	19.80	21.11	20.12	27.68	26.81	24.26	21.01	19.19	21.72	14.64	19.78	14.13	13.63	14.37	19.28	14.40	24.27	32.02	12.00	8.12	27
28	26.19	26.71	28.41	21.71	20.00	21.31	20.33	27.89	27.29	24.67	21.21	19.39	21.92	14.84	19.98	14.34	13.73	14.47	19.38	14.40	24.27	32.22	12.00	8.12	28
28+	26.39	26.91	28.62	21.91	20.20	21.51	20.53	28.09	27.77	25.08	21.41	19.59	22.12	15.05	20.18	14.54	13.83	14.57	19.48	14.40	24.27	32.42	12.00	8.12	28+

2011-12 Extra Service Pay Schedule

District		HHS Continued	
Chess Coordinator	451	Football - Sixty-Minute Club	1,435
Network Administrator	3,333	Football - Sixty-Minute Club	718
Odyssey of the Mind	779	Football - Sixty-Minute Club	1,435
Odyssey of the Mind	779	Football - Sixty-Minute Club	1,435
Capstone Programs Coord	6,666	Football - Sixty-Minute Club	1,435
Community Concert Coord	2,222	Football - Sixty-Minute Club	718
		Future Educators of America	779
		Garden Club	779
HHS		Golf Boys	2,451
Academic Team- FPS	943	Golf Girls	2,451
Academic Team- FPS Eval.	451	Green Club	779
Academic Team- HS Asst.	1,980	Journalism - Newspaper & Magazine	1,763
Academic Team- HS Head	3,977	Journalism - Highlander Yearbook	2,871
Band Director	6,315	Intramural Basketball - HHS	779
Band- Asst. Director	3,977	Junior Class/Prom	1,435
Band - Percussion	3,199	Key Club	451
Band - Color Guard	3,199	Literacy Leader- High School	2,542
Baseball	4,076	Literary Magazine - Blueprints	451
Baseball- Assistant	2,451	Mock Trial	943
Baseball- JV	2,451	National Art Honor Society	451
Baseball- Freshmen	2,135	National Honor Society	1,435
Basketball - Boys	7,955	National Honor Society	1,435
Basketball - Girls	7,955	Research Club	943
Basketball- Assistant Boys	3,199	Robotics- High School	943
Basketball- Assistant Girls	3,199	Robotics- High School	943
Basketball- Freshman Boys	3,766	Senior Class/Graduation	1,360
Basketball- Freshman Girls	3,766	Guys and Dolls (Show Choir)	1,436
Basketball- JV Boys	6,069	Soccer Boys	5,003
Basketball- JV Girls	6,069	Soccer Girls	5,003
Bowling Club	1,435	Soccer- Frosh Boys	2,135
Broadcast Journalism	2,871	Soccer- Frosh Girls	2,135
Cheerleading- Freshman	2,135	Soccer- JV Boys	3,199
Cheerleading- JV	3,199	Soccer- JV Girls	3,199
Cheerleading- Varsity	4,736	Softball, Fast Pitch - Freshmen	2,135
Chess Club	779	Softball, Fast Pitch	4,076
Cross Country	4,305	Softball, Fast Pitch- Asst.	2,451
Dance Team	4,736	Softball, Fast Pitch- JV	2,451
Dance Team - JV	3,199	Speech Team	2,871
Dance and Movement	1,359	Debate Team	1,359
Dept Chair Business	2,091	STLP	779
Dept Chair English	4,880	Strings - High	779
Dept Chair FCS	2,091	Student Council- High School	1,763
Dept Chair Guidance	2,091	Studio Art	943
Dept Chair Health & Phys Ed	2,091	Swimming	4,305
Dept Chair World Languages	3,403	Swimming- Assistant	2,871
Dept Chair Library	1,067	Swimming - Diving	1,435
Dept Chair Math	4,880	Technology Coordinator	2,871
Dept Chair Science	4,880	Tennis Boys	2,451
Dept Chair Social Studies	4,880	Tennis Girls	2,451
Dept Chair Special Ed	3,403	Track Boys	3,977
Dept Chair Humanities (Secondary 6-12)	4,880	Track Girls	3,977
Dept Chair TechEd	1,067	Track- Assistant Boys	2,451
Detention Hall	1,435	Track- Assistant Girls	2,451
Detention Hall	1,435	Track- Freshman Boys	2,135
Drama/Musical - Secondary 6-12	5,003	Track- Freshman Girls	2,135
Drama/Musical - Secondary 6-12	5,003	Vocal Music- High School	2,871
FBLA	779	Volleyball	3,977
FCCLA	1,763	Volleyball- Freshman	1,824
Football	9,021	Volleyball- JV	2,451
Football Asst.	6,438	We the People	943
Football Asst.	6,438	World Language French	451
Football Asst.	6,438	World Language German	451
Football Asst.	6,438	World Language Spanish	451
Football Asst.	6,438		
Football - Equipment Manager	1,435		
Football- Freshman	6,438		
Football- Frosh Asst.	4,193		

2011-12 Extra Service Pay Schedule

HMS		Johnson	
Academic Team- MS Asst.	943	Academic Team Elem - Johnson	1,359
Academic Team- MS Head	1,980	Band - Johnson	779
Archery	779	Chess Club - Johnson	779
Band-Middle School	779	Dance and Movement- Johnson	779
Basketball- 6th Boys	1,824	Drama - Johnson	389
Basketball- 6th Girls	1,824	Drama - Johnson	389
Basketball- 7th Boys	1,824	Journalism- Johnson	779
Basketball- 7th Girls	1,824	Literacy Leader- Johnson	1,928
Basketball- 8th Boys	1,824	Robotics and Engineering - Johnson	779
Basketball- 8th Girls	1,824	STLP - Johnson (1/2)	389
Cheerleading- 7th	1,359	STLP - Johnson (1/2)	389
Cheerleading- 8th	1,359	Strings - Johnson	779
Chess Club	779	Studio Art - Johnson	779
Club	779	Technology Coordinator - Johnson	2,871
Club	779	Vocal Music- Johnson	779
Club	779		
Club	779	Moyer	
Cross Country- Middle School	1,824	Academic Team Elem - Moyer (1/2)	679
Dance and Movement	779	Academic Team Elem - Moyer (1/2)	679
Dance Team	1,359	Band - Moyer	779
Dept Chair Arts and Humanities		Chess Club - Moyer	779
Dept Chair English	1,928	Dance and Movement - Moyer	779
Dept Chair Math	1,928	Drama - Moyer	389
Dept Chair Practical Living	1,928	Drama - Moyer	389
Dept Chair Science	1,928	Journalism - Moyer	779
Dept Chair Social Studies	1,928	Literacy Leader- Moyer	1,928
Dept Chair Special Ed	1,928	Robotics and Engineering - Moyer	779
Detention Hall	1,435	STLP - Moyer	779
Garden Club	779	Strings - Moyer	779
Literacy Leader- Middle School	2,097	Studio Art - Moyer	779
Intermural Basketball - HMS	451	Technology Coordinator - Moyer	2,871
Math Counts	451	Vocal Music - Moyer	779
Middle School Yearbook	943		
Middler (Newspaper)	943	Woodfill	
Robotics- Middle School	657	Academic Team Elem - Woodfill	680
Robotics- Middle School	657	Academic Team Elem - Woodfill	680
Robotics- Middle School	657	Band - Woodfill	779
Speech Team - HMS	1,359	Chess Club - Woodfill	779
STLP	779	Dance and Movement - Woodfill	779
Strings - Middle School	779	Drama - Woodfill	779
Student Council- Middle School	943	Journalism- Woodfill	779
Studio Art	779	Literacy Leader - Woodfill	1,928
Team Leader - 6A	1,435	Robotics and Engineering - Woodfill	779
Team Leader - 6B	1,435	STLP - Woodfill	779
Grade Level Leader - 7th	1,435	Strings - Woodfill	779
Grade Level Leader - 8th	1,435	Studio Art - Woodfill	779
Technology Coordinator	2,871	Technology Coordinator - Woodfill	2,871
Vocal Music- Middle School	1,435	Vocal Music- Woodfill	779
Volleyball- Middle School	1,824		
Volleyball- Middle School	1,824		

Fort Thomas Independent Schools
Supplemental Teaching Services Salary Schedule
 APPROVED 8/10, 2/11

2011-12 School Year

REGULAR AFTER SCHOOL PROGRAMS (ESS, GIFTED, OTHER)

Years Exp.	Certified Rate
0-4	\$21.00
5-9	\$25.00
10-15	\$30.00
16-21	\$34.00
22+	\$38.50

SUMMER SCHOOL AND SUMMER ENRICHMENT

Summer School is paid at actual contact hours plus 10% above for planning and preparation. No planning is paid for summer enrichment.

Years Exp.	SUMMER ENRICHMENT		SUMMER SCHOOL (includes 10% planning)
	Certified Rate	Non-Certified Rate	Certified Rate
0-4	\$26.50	\$18.00	\$29.00
5-9	\$31.00	\$18.00	\$34.00
10-15	\$35.00	\$18.00	\$39.00
16-21	\$40.00	\$18.00	\$43.50
22+	\$44.00	\$18.00	\$48.50

WORLD LANGUAGE CLUB

Teachers will be paid \$400 per session. The foreign language sessions will be offered after school at each elementary school for 12 one hour sessions, one per week.

SATURDAY SCHOOL

Teachers will be paid \$25.00 per hour for Saturday school sessions.

CURRICULUM DEVELOPMENT, LITERACY ACADEMY, ETC.

Teachers will be paid \$16.50 per hour for curriculum development work or as incentives for attending selected approved, district-sponsored professional growth activities.

With approval of the professional development coordinator, teachers may use curriculum development work or attendance at selected professional growth sessions as flexible PD credit.

PROFESSIONAL DEVELOPMENT PRESENTER

Teachers who provide professional development for the district shall be paid their hourly rate for preparation time as well as for presentation time. The total number of hours allowed for preparation time cannot exceed the total time for the presentation without written approval from the Superintendent or district professional development coordinator.

Teachers may elect to substitute PD credit in lieu of a stipend for presentation time but not for preparation time.