

**Fort Thomas Independent Schools
Certified Salary Schedule
2013-14**

(187 DAYS)

YEAR	RANK IV	RANK III	RANK IIIA	RANK II	RANK IIA	RANK I
0	32,344	38,534	39,516	42,825	44,048	47,235
1	32,344	39,238	40,220	43,613	44,841	47,763
2	32,344	39,960	40,940	44,420	45,650	48,298
3	32,344	40,697	41,675	45,250	46,474	48,837
4	32,344	41,443	42,424	46,090	47,314	49,386
5	32,344	42,207	43,188	46,946	48,168	49,939
6	32,344	43,373	44,353	48,124	49,350	51,763
7	32,344	44,581	45,562	49,336	50,563	53,650
8	32,344	45,823	46,803	50,579	51,809	55,619
9	32,344	47,099	48,080	51,861	53,085	57,663
10	32,344	48,413	49,395	53,175	54,397	59,785
11	32,344	49,771	50,751	54,521	55,744	61,992
12	32,344	50,235	51,217	55,031	56,259	62,373
13	32,344	50,707	51,689	55,550	56,776	62,757
14	32,344	51,181	52,158	56,073	57,301	63,143
15	32,344	51,658	52,639	56,602	57,830	63,534
16	32,344	52,143	53,126	57,136	58,362	63,927
17	32,344	52,634	53,613	57,674	58,902	64,316
18	32,344	53,940	54,921	58,435	59,664	64,961
19	32,344	55,285	56,263	59,209	60,435	65,611
20	32,344	56,663	57,644	59,997	61,218	66,265
21	32,344	58,079	59,061	60,789	62,015	66,926
22	32,344	59,533	60,511	61,595	62,819	67,595
23	32,344	61,024	62,004	62,412	63,637	68,272
24	32,344	61,313	62,296	63,062	64,287	68,886
25	32,344	61,604	62,584	63,718	64,946	69,512
26	32,344	61,895	62,877	64,385	65,612	70,143
27	32,344	62,187	63,169	65,056	66,283	70,779
28	32,344	62,484	63,465	65,739	66,965	71,419
28+	32,344	63,407	64,396	67,091	68,331	72,788

2013-14 Classified Salary Schedule II
Classified Positions Requiring a Degree

Psychologist rate is based on 187 Days on Certified Rank I Schedule										
Social Worker rate is based on 187 Days on Certified Rank II Schedule										
All Other Positions based on 187 Days on Certified Rank III Schedule										
	School Psychologist (100%) 210 Days	Treasurer (100%) 260 Days	Network Administrator (88%) 260 Days	Nutritionist (60%) 220 Days	School Nurse (82%) 125 Days	School Nurse (82%) 100 Days	School Social Worker (75%) 187 Days	Preventative Maintenance HVAC (90%) 260 Days	HHS Bookstore Manager (65%) 223 Days	
0	47,235	38,534	33,910	23,121	31,598	31,598	32,119	34,681	25,047	0
1	47,763	39,238	34,530	23,543	32,175	32,175	32,710	35,314	25,505	1
2	48,298	39,960	35,164	23,976	32,767	32,767	33,315	35,964	25,974	2
3	48,837	40,697	35,813	24,418	33,371	33,371	33,937	36,627	26,453	3
4	49,386	41,443	36,470	24,866	33,984	33,984	34,568	37,299	26,938	4
5	49,939	42,207	37,142	25,324	34,610	34,610	35,209	37,986	27,434	5
6	51,763	43,373	38,168	26,024	35,566	35,566	36,093	39,035	28,192	6
7	53,650	44,581	39,232	26,749	36,557	36,557	37,002	40,123	28,978	7
8	55,619	45,823	40,324	27,494	37,575	37,575	37,934	41,240	29,785	8
9	57,663	47,099	41,447	28,260	38,621	38,621	38,896	42,389	30,615	9
10	59,785	48,413	42,603	29,048	39,698	39,698	39,881	43,571	31,468	10
11	61,992	49,771	43,798	29,863	40,812	40,812	40,891	44,794	32,351	11
12	62,373	50,235	44,207	30,141	41,193	41,193	41,273	45,212	32,653	12
13	62,757	50,707	44,622	30,424	41,580	41,580	41,663	45,636	32,959	13
14	63,143	51,181	45,039	30,708	41,968	41,968	42,055	46,062	33,267	14
15	63,534	51,658	45,459	30,995	42,360	42,360	42,452	46,493	33,578	15
16	63,927	52,143	45,885	31,286	42,757	42,757	42,852	46,928	33,893	16
17	64,316	52,634	46,318	31,580	43,160	43,160	43,256	47,371	34,212	17
18	64,961	53,940	47,467	32,364	44,231	44,231	43,826	48,546	35,061	18
19	65,611	55,285	48,651	33,171	45,333	45,333	44,407	49,756	35,935	19
20	66,265	56,663	49,863	33,998	46,464	46,464	44,998	50,997	36,831	20
21	66,926	58,079	51,109	34,847	47,625	47,625	45,592	52,271	37,751	21
22	67,595	59,533	52,389	35,720	48,817	48,817	46,196	53,580	38,697	22
23	68,272	61,024	53,701	36,615	50,040	50,040	46,809	54,922	39,666	23
24	68,886	61,313	53,955	36,788	50,277	50,277	47,297	55,182	39,853	24
25	69,512	61,604	54,211	36,962	50,515	50,515	47,788	55,443	40,042	25
26	70,143	61,895	54,468	37,137	50,754	50,754	48,289	55,706	40,232	26
27	70,779	62,187	54,725	37,312	50,993	50,993	48,792	55,968	40,422	27
28	71,419	62,484	54,986	37,490	51,237	51,237	49,304	56,236	40,615	28
28+	72,788	63,407	55,798	38,044	51,994	51,994	50,318	57,067	41,215	28+

**Fort Thomas Independent Schools
Classified Salary Schedule
2013-14**

Job Code	Central Office Staff I / FTEF Director	Central Office Staff II	Superintendent Adm Asst	HS Principal Secretary	HS Secretary	Elem/MS Prin Sec & CO Receipt	Instr/Office Assistants	District Maintenance Supervisor	HS Building Supervisor	MS Building Supervisor	Elem Building/HS Night Supervisor	Custodian	Chef I / Secnd Caf� Manager	Chef II	Elem Cafeteria Manager	Cafeteria Worker I	Cafeteria Worker II	Nurse Aide	Bus Driver	Bus Monitor	Interpreter	Computer Technician	Seasonal Maintenance Crew	Student Worker	Student Lighting/Sound Technician
2	24	25	7	8	22	10	11	12	30	13	14	15	27	16	17	28	18	19	20	21	23	26	29	30	
0	16.91	17.26	17.51	14.69	12.52	14.14	11.82	17.60	14.36	13.71	13.05	12.40	12.98	9.57	12.31	9.04	8.53	9.83	12.19	9.17	19.86	19.75	9.43	8.38	12.00
1	17.30	17.65	17.90	14.98	13.07	14.42	12.07	17.89	14.85	14.13	13.29	12.63	13.22	9.74	12.54	9.23	8.70	9.97	12.52	9.42	20.25	20.06	10.47	8.38	12.00
2	17.67	18.01	18.29	15.23	13.35	14.68	12.30	18.24	15.34	14.55	13.52	12.85	13.56	9.98	12.84	9.46	8.93	10.13	12.88	9.73	20.64	20.40	11.52	8.38	12.00
3	18.06	18.42	18.69	15.54	13.62	14.96	12.53	18.54	15.83	14.97	13.72	13.06	13.93	10.17	13.15	9.64	9.13	10.26	13.24	10.02	21.01	20.73	12.00	8.38	12.00
4	18.46	18.82	19.11	15.79	13.91	15.21	12.79	18.82	16.33	15.39	14.00	13.30	14.28	10.37	13.45	9.85	9.33	10.41	13.57	10.29	21.42	21.06	12.00	8.38	12.00
5	18.81	19.19	19.47	16.08	14.21	15.45	13.05	19.18	16.82	15.80	14.23	13.53	14.62	10.53	13.75	10.00	9.48	10.55	13.91	10.58	21.82	21.41	12.00	8.38	12.00
6	19.23	19.61	19.89	16.35	14.48	15.72	13.32	19.51	17.31	16.23	14.48	13.76	15.00	10.76	14.05	10.24	9.71	10.69	14.27	10.88	22.15	21.76	12.00	8.38	12.00
7	19.62	20.00	20.31	16.63	14.75	15.97	13.58	19.85	17.80	16.64	14.72	14.01	15.33	10.92	14.35	10.40	9.88	10.87	14.63	11.16	22.57	22.10	12.00	8.38	12.00
8	19.98	20.40	20.69	16.91	15.06	16.27	13.84	20.20	18.30	17.06	15.02	14.24	15.69	11.16	14.64	10.64	10.12	10.94	14.99	11.43	22.96	22.47	12.00	8.38	12.00
9	20.39	20.79	21.09	17.20	15.32	16.51	14.12	20.55	18.78	17.48	15.41	14.49	16.06	11.38	14.96	10.85	10.33	11.19	15.31	11.71	23.36	22.83	12.00	8.38	12.00
10	20.77	21.19	21.50	17.46	15.61	16.78	14.41	20.91	19.28	17.89	15.78	15.20	16.40	11.56	15.26	11.03	10.52	11.29	15.65	12.02	25.01	23.20	12.00	8.38	12.00
11	21.14	21.56	21.88	17.74	15.88	17.04	14.69	21.29	19.77	18.32	16.22	15.41	16.73	11.75	15.55	11.24	10.71	11.42	15.99	12.30	25.01	23.58	12.00	8.38	12.00
12	21.55	21.98	22.31	18.01	16.20	17.32	15.00	21.68	20.27	18.73	16.62	15.67	17.11	11.98	15.83	11.46	10.93	11.71	16.34	12.55	25.01	23.96	12.00	8.38	12.00
13	21.92	22.37	22.70	18.30	16.45	17.57	15.28	22.03	20.75	19.15	17.02	15.77	17.46	12.20	16.18	11.67	11.15	12.03	16.71	12.87	25.01	24.36	12.00	8.38	12.00
14	22.25	22.69	23.01	18.58	16.73	17.83	15.60	22.43	21.25	19.57	17.39	15.87	17.80	12.40	16.45	11.88	11.36	12.31	17.05	13.15	25.01	24.75	12.00	8.38	12.00
15	22.57	23.01	23.36	18.82	17.02	18.10	15.89	22.86	21.74	19.98	17.62	16.08	18.17	12.64	16.74	12.11	11.59	12.60	17.39	13.44	25.01	25.14	12.00	8.38	12.00
16	22.88	23.35	23.68	19.13	17.32	18.36	16.24	23.36	22.22	20.41	18.94	16.34	18.52	12.82	17.05	12.30	11.77	12.90	17.72	13.84	25.01	25.56	12.00	8.38	12.00
17	23.20	23.66	24.01	19.41	17.58	18.61	16.54	23.85	22.72	20.82	19.12	16.64	18.88	13.05	17.36	12.53	12.01	13.20	18.09	14.02	25.01	25.97	12.00	8.38	12.00
18	23.53	24.00	24.35	19.69	17.85	18.86	16.87	24.31	23.21	21.25	19.25	16.91	19.25	13.24	17.67	12.72	12.20	13.50	18.45	14.28	25.01	26.40	12.00	8.38	12.00
19	23.85	24.33	24.68	19.93	18.15	19.15	17.32	24.81	23.69	21.67	19.37	17.23	19.60	13.48	17.95	12.95	12.43	13.78	18.75	14.58	25.01	26.82	12.00	8.38	12.00
20	24.15	24.65	25.00	20.25	18.44	19.41	17.72	25.22	24.18	22.07	19.51	17.52	19.94	13.71	18.28	13.19	12.67	14.08	19.14	14.84	25.01	27.24	12.00	8.38	12.00
21	24.49	24.96	25.35	20.52	18.70	19.68	18.16	25.70	24.68	22.50	19.70	17.82	20.30	13.89	18.57	13.38	12.85	14.19	19.25	14.84	25.01	27.69	12.00	8.38	12.00
22	24.81	25.31	25.99	20.79	18.98	19.92	18.60	26.19	25.17	22.91	19.82	18.15	20.65	14.09	18.87	13.57	13.04	14.29	19.35	14.84	25.01	28.13	12.00	8.38	12.00
23	25.19	25.69	27.40	21.05	19.29	20.32	19.01	26.64	25.66	23.34	20.09	18.45	20.98	14.31	19.17	13.78	13.27	14.39	19.45	14.84	25.01	28.59	12.00	8.38	12.00
24	25.59	26.10	27.80	21.35	19.57	20.66	19.45	27.12	26.15	23.76	20.50	18.76	21.37	14.50	19.47	13.98	13.46	14.50	19.56	14.84	25.01	29.05	12.00	8.38	12.00
25	25.99	26.52	28.21	21.64	19.83	21.00	19.87	27.63	26.65	24.16	20.88	19.12	21.73	14.71	19.77	14.19	13.66	14.60	19.67	14.84	25.01	29.53	12.00	8.38	12.00
26	26.38	26.91	28.65	21.90	20.12	21.39	20.33	28.11	27.13	24.59	21.27	19.43	22.05	14.90	20.05	14.38	13.85	14.71	19.77	14.84	25.01	30.00	12.00	8.38	12.00
27	26.78	27.33	29.07	22.15	20.41	21.76	20.74	28.53	27.63	25.00	21.66	19.78	22.39	15.09	20.39	14.57	14.05	14.81	19.87	14.84	25.01	30.49	12.00	8.38	12.00
28	26.99	27.53	29.27	22.38	20.61	21.96	20.95	28.74	28.12	25.43	21.86	19.98	22.59	15.30	20.59	14.78	14.16	14.91	19.97	14.84	25.01	30.98	12.00	8.38	12.00
28+	27.19	27.73	29.50	22.58	20.82	22.17	21.16	28.95	28.62	25.85	22.06	20.19	22.80	15.52	20.80	14.99	14.26	15.02	20.07	14.84	25.01	31.49	12.00	8.38	12.00

2013-14 Extra Service Pay Schedule

District				
Network Administrator	3,400			
Odyssey of the Mind	794			
Odyssey of the Mind	794			
HHS			HHS Continued	
Activities Director	8,154		Football- Freshman	6,567
Arts Facilities Manager	5,300		Football- Frosh Asst.	4,277
Asst Arts Facilities Manager	2,854		Football - Sixty-Minute Club	1,464
Academic Team- FPS	962		Football - Sixty-Minute Club	732
Academic Team- HS Asst.	2,019		Football - Sixty-Minute Club	1,464
Academic Team- HS Head	4,057		Football - Sixty-Minute Club	1,464
Band Director	6,441		Football - Sixty-Minute Club	1,464
Band- Asst. Director	4,057		Football - Sixty-Minute Club	732
Band - Percussion	3,263		Future Educators of America	794
Band - Color Guard	3,263		Food and Garden Club - HHS	795
Baseball	4,868		Golf Boys	2,500
Baseball- Assistant	2,500		Golf Girls	2,500
Baseball- JV	3,715		Green Club	795
Baseball- Freshmen	2,305		History Club/National History Day	962
Basketball - Boys	8,114		Journalism - Newspaper & Magazine	1,798
Basketball - Girls	8,114		Journalism - Highlander Yearbook	2,928
Basketball- Assistant Boys	3,263		Intramural Basketball - HHS	794
Basketball- Assistant Girls	1,632		Junior Class/Prom	1,464
Basketball- Assistant Girls	1,632		Literacy Leader- High School	2,593
Basketball- Freshman Boys	3,842		Literary Magazine - Blueprints	460
Basketball- Freshman Girls	3,842		Mock Trial	962
Basketball- JV Boys	6,191		National Art Honor Society	460
Basketball- JV Girls	6,191		National English Honor Society	460
Bowling Team	2,592		National Math Honor Society	460
Broadcast Journalism	2,928		National Honor Society	1,464
Cheerleading- Freshman	2,178		National Honor Society	1,464
Cheerleading- JV	3,263		Research Club	962
Cheerleading- Varsity	4,831		Robotics- High School	962
Chess Club-HHS	794		Robotics- High School	962
Cross Country	4,391		Senior Class/Graduation	1,387
Counselor- High School (9/10)	2,593		Soccer Boys	5,103
Counselor- High School (11/12)	2,593		Soccer Girls	5,103
Counselor- High/Middle School (Part-time)	1,300		Soccer- Frosh Boys	2,178
Dance Team	4,831		Soccer- Frosh Girls	2,178
Dance Team - JV	3,263		Soccer- JV Boys	3,263
Dept Chair Business/Tech Ed	2,500		Soccer- JV Girls	3,263
Dept Chair English	4,977		Soccer Complex Coordinator	3,000
Dept Chair FCS	2,133		Softball, Fast Pitch - Freshmen	2,305
Dept Chair Guidance	2,133		Softball, Fast Pitch	4,868
Dept Chair Health & Phys Ed	2,133		Softball, Fast Pitch- Asst.	2,500
Dept Chair World Languages	3,471		Softball, Fast Pitch- JV	3,715
Dept Chair Library	1,088		Speech Team - HHS	4,057
Dept Chair Math	4,977		Debate Team	3,042
Dept Chair Science	4,977		STLP - HHS	794
Dept Chair Social Studies	4,977		Strings - High	794
Dept Chair Special Ed	3,471		Student Council- High School	1,798
Dept Chair Humanities (Secondary 6-12)	4,977		Studio Art	962
Dept Chair TechEd	1,088		Swimming	4,391
Detention Hall	1,464		Swimming- Assistant	2,928
Detention Hall	1,464		Swimming - Diving	1,464
Drama/Musical - High School	1,658		Technology Coordinator	2,928
Asst Drama/Musical - High School	893		Tennis Boys	2,500
Drama/Play - High School	1,658		Tennis Girls	2,500
Asst Drama/Play - High School	893		Track Boys	4,057
Drama/Musical - Extra	1,658		Track Girls	4,057
Asst Drama/Musical - Extra	893		Track- Assistant Boys	2,500
Envirothon	794		Track- Assistant Girls	2,500
FBLA	794		Track- Freshman Boys	2,178
FCCLA	1,798		Track- Freshman Girls	2,178
Football	9,202		Vocal Music- High School	2,928
Football Asst.	6,567		Volleyball	4,057
Football Asst.	6,567		Volleyball- Freshman	1,861
Football Asst.	6,567		Volleyball- JV	2,500
Football Asst.	6,567		We the People	962
Football Asst.	6,567		World Language French	460
Football - Equipment Manager	1,464		World Language German	460
			World Language Spanish	460

2013-14 Extra Service Pay Schedule

HMS		Johnson	
Academic Team- MS Asst.	962	Academic Team Elem - Johnson	1,588
Academic Team- MS Head	2,019	Band - Johnson	794
Academic Team- FPS	795	Chess Club - Johnson	794
Athletic Coordinator	2,020	Dance and Movement- Johnson	794
Band-Middle School	794	Girls on the Run	794
Basketball- 6th Boys	1,861	Drama - Elementary (District 1)	795
Basketball- 6th Girls	1,861	Journalism- Johnson	794
Basketball- 7th Boys	1,861	Literacy Leader- Johnson	1,966
Basketball- 7th Girls	1,861	Robotics and Engineering - Johnson	794
Basketball- 8th Boys	1,861	STLP - Johnson (1/2)	397
Basketball- 8th Girls	1,861	STLP - Johnson (1/2)	397
Cheerleading- 6th	1,386	Strings - Johnson	794
Cheerleading- 7th	1,386	Studio Art - Johnson	794
Cheerleading- 8th	1,386	Technology Coordinator - Johnson	2,928
Chess Club-HMS	794	Vocal Music- Johnson	794
Club (Sewing)	794		
Club - KY Youth Assembly (KYA)	794		
Club (Drop Everything and Write)	794	Moyer	
Club (Book)	794	Academic Team Elem - Moyer (1/2)	795
Club (Science)	794	Academic Team Elem - Moyer (1/2)	795
Counselor- Middle Sch.	765	Band - Moyer	794
Cross Country- Middle School	1,861	Basketball League-Moyer	2,550
Dance Team	2,180	Chess Club - Moyer	794
Dept Chair English	1,966	Dance and Movement - Moyer	794
Dept Chair Math	1,966	Drama - Elementary (District 2)	795
Dept Chair Practical Living	1,966	Girls on the Run	794
Dept Chair Science	1,966	Journalism - Moyer 1/2	397
Dept Chair Social Studies	1,966	Journalism - Moyer 1/2	397
Dept Chair Special Ed	1,966	Literacy Leader- Moyer	1,966
Detention Hall	2,927	Robotics and Engineering - Moyer	794
Drama/Musical-Middle School	1,658	STLP - Moyer	794
Asst Drama/Musical - Middle School	893	Strings - Moyer	794
Literacy Leader- Middle School	2,139	Studio Art - Moyer	794
Intramural Basketball - HMS	795	Technology Coordinator - Moyer	2,928
Math Counts	460	Vocal Music - Moyer	794
Middle School Yearbook	962		
Middler (Newspaper)	962		
Robotics- Middle School	1,005	Woodfill	
Robotics- Middle School	1,005	1/2 Academic Team Elem - Woodfill	794
Speech Team - HMS	2,920	1/2 Academic Team Elem - Woodfill	794
STLP - HMS	794	Band - Woodfill	794
Strings - Middle School	794	Chess Club - Woodfill	794
Student Council- Middle School	962	Dance and Movement - Woodfill	794
Studio Art	794	Drama - Elementary (District 3)	794
Team Leader - 6A	1,464	Girls on the Run	794
Team Leader - 6B	1,464	Journalism- Woodfill	794
Team Leader - 7A	1,464	Literacy Leader - Woodfill	1,966
Team Leader - 7B	1,464	Robotics and Engineering - Woodfill	794
Team Leader - 8A	1,464	STLP - Woodfill	794.39
Team Leader - 8B	1,464	Strings - Woodfill	794
Technology Coordinator	2,928	Studio Art - Woodfill	794
Vocal Music- Middle School	1,464	Technology Coordinator - Woodfill	2,928
Volleyball- Middle School	1,861	Vocal Music- Woodfill	794
Volleyball- Middle School	1,861		
Volleyball- Middle School (6th Grade)	794		

Fort Thomas Independent Schools
Supplemental Teaching Services Salary Schedule
 APPROVED 8/10, 2/11, 3/12, 6/13

2013-14 School Year

REGULAR AFTER SCHOOL PROGRAMS (ESS, GIFTED, THEATRICAL SERVICES MGR., OTHER)

Years Exp.	Certified Rate
0-4	\$21.00
5-9	\$25.00
10-15	\$30.00
16-21	\$34.00
22+	\$38.50

SUMMER SCHOOL AND SUMMER ENRICHMENT

Summer School is paid at actual contact hours plus 10% above for planning and preparation. No planning is paid for summer enrichment.

Years Exp.	SUMMER ENRICHMENT		SUMMER SCHOOL (includes 10% planning)
	Certified Rate	Non-Certified Rate	Certified Rate
0-4	\$26.50	\$18.00	\$29.00
5-9	\$31.00	\$18.00	\$34.00
10-15	\$35.00	\$18.00	\$39.00
16-21	\$40.00	\$18.00	\$43.50
22+	\$44.00	\$18.00	\$48.50

WORLD LANGUAGE CLUB

Teachers will be paid \$400 per session. The foreign language sessions will be offered after school at each elementary school for 12 one-hour sessions, one per week.

SATURDAY SCHOOL

Teachers will be paid \$25.00 per hour for Saturday school sessions.

CURRICULUM DEVELOPMENT, LITERACY ACADEMY, ETC.

Teachers will be paid \$16.50 per hour for curriculum development work or as incentives for attending selected approved, district-sponsored professional growth activities.

With approval of the professional development coordinator, teachers may use curriculum development work or attendance at selected professional growth sessions as flexible PD credit.

PROFESSIONAL DEVELOPMENT PRESENTER

Teachers who provide professional development for the district shall be paid their hourly rate for preparation time as well as for presentation time. The total number of hours allowed for preparation time cannot exceed the total time for the presentation without written approval from the Superintendent or district professional development coordinator.

Teachers may elect to substitute PD credit in lieu of a stipend for presentation time but not for preparation time.