

**Fort Thomas Independent Schools
Certified Salary Schedule
2014-15**

(187 DAYS)

YEAR	RANK IV	RANK III	RANK IIIA	RANK II	RANK IIA	RANK I
0	32,668	38,920	39,911	43,253	44,489	47,708
1	32,668	39,631	40,622	44,049	45,289	48,241
2	32,668	40,359	41,350	44,865	46,107	48,781
3	32,668	41,104	42,091	45,702	46,939	49,326
4	32,668	41,858	42,848	46,551	47,787	49,880
5	32,668	42,629	43,619	47,415	48,650	50,439
6	32,668	43,806	44,797	48,605	49,843	52,281
7	32,668	45,027	46,018	49,829	51,068	54,187
8	32,668	46,281	47,271	51,085	52,327	56,176
9	32,668	47,570	48,561	52,380	53,616	58,239
10	32,668	48,897	49,889	53,706	54,941	60,383
11	32,668	50,269	51,258	55,067	56,301	62,611
12	32,668	50,738	51,729	55,581	56,822	62,997
13	32,668	51,214	52,206	56,106	57,344	63,385
14	32,668	51,692	52,680	56,634	57,874	63,774
15	32,668	52,175	53,166	57,168	58,408	64,169
16	32,668	52,664	53,658	57,707	58,946	64,566
17	32,668	53,160	54,149	58,251	59,491	64,959
18	32,668	54,479	55,470	59,020	60,261	65,611
19	32,668	55,838	56,826	59,801	61,039	66,267
20	32,668	57,230	58,220	60,597	61,830	66,928
21	32,668	58,660	59,651	61,397	62,635	67,595
22	32,668	60,129	61,116	62,211	63,447	68,271
23	32,668	61,635	62,624	63,036	64,274	68,954
24	32,668	61,926	62,919	63,693	64,930	69,574
25	32,668	62,220	63,210	64,355	65,595	70,207
26	32,668	62,514	63,506	65,029	66,268	70,845
27	32,668	62,809	63,801	65,707	66,946	71,487
28	32,668	63,109	64,100	66,397	67,634	72,133
28+	32,668	64,041	65,039	67,762	69,015	73,516

2014-15 Classified Salary Schedule II
Classified Positions Requiring a Degree

Psychologist rate is based on 187 Days on Certified Rank I Schedule										
Social Worker and Network Administrator rate is based on 187 Days on Certified Rank II Schedule										
All Other Positions based on 187 Days on Certified Rank III Schedule										
	School Psychologist (100%) 210 Days	Treasurer (100%) 260 Days	Network Administrator (88%) 260 Days	Nutritionist (60%) 220 Days	School Nurse (82%) 125 Days	School Nurse (82%) 100 Days	School Social Worker (75%) 187 Days	Preventative Maintenance HVAC (90%) 260 Days	HHS Bookstore Manager (65%) 223 Days	
0	47,708	38,920	38,063	23,352	31,914	31,914	32,440	35,028	25,298	0
1	48,241	39,631	38,763	23,778	32,497	32,497	33,037	35,667	25,760	1
2	48,781	40,359	39,481	24,216	33,095	33,095	33,648	36,323	26,233	2
3	49,326	41,104	40,218	24,662	33,705	33,705	34,277	36,993	26,717	3
4	49,880	41,858	40,965	25,115	34,323	34,323	34,913	37,672	27,208	4
5	50,439	42,629	41,725	25,577	34,956	34,956	35,561	38,366	27,709	5
6	52,281	43,806	42,773	26,284	35,921	35,921	36,454	39,426	28,474	6
7	54,187	45,027	43,850	27,016	36,922	36,922	37,372	40,525	29,268	7
8	56,176	46,281	44,955	27,769	37,950	37,950	38,314	41,653	30,083	8
9	58,239	47,570	46,094	28,542	39,008	39,008	39,285	42,813	30,921	9
10	60,383	48,897	47,262	29,338	40,095	40,095	40,280	44,007	31,783	10
11	62,611	50,269	48,459	30,161	41,220	41,220	41,300	45,242	32,675	11
12	62,997	50,738	48,911	30,443	41,605	41,605	41,686	45,664	32,979	12
13	63,385	51,214	49,373	30,728	41,995	41,995	42,079	46,093	33,289	13
14	63,774	51,692	49,838	31,015	42,388	42,388	42,475	46,523	33,600	14
15	64,169	52,175	50,308	31,305	42,783	42,783	42,876	46,957	33,914	15
16	64,566	52,664	50,782	31,598	43,184	43,184	43,280	47,398	34,232	16
17	64,959	53,160	51,261	31,896	43,591	43,591	43,688	47,844	34,554	17
18	65,611	54,479	51,937	32,688	44,673	44,673	44,265	49,031	35,412	18
19	66,267	55,838	52,625	33,503	45,787	45,787	44,851	50,254	36,294	19
20	66,928	57,230	53,326	34,338	46,928	46,928	45,448	51,507	37,199	20
21	67,595	58,660	54,029	35,196	48,101	48,101	46,048	52,794	38,129	21
22	68,271	60,129	54,746	36,077	49,305	49,305	46,658	54,116	39,084	22
23	68,954	61,635	55,472	36,981	50,540	50,540	47,277	55,471	40,062	23
24	69,574	61,926	56,050	37,156	50,779	50,779	47,770	55,733	40,252	24
25	70,207	62,220	56,632	37,332	51,020	51,020	48,266	55,998	40,443	25
26	70,845	62,514	57,225	37,509	51,262	51,262	48,772	56,263	40,634	26
27	71,487	62,809	57,822	37,685	51,503	51,503	49,280	56,528	40,826	27
28	72,133	63,109	58,429	37,865	51,749	51,749	49,797	56,798	41,021	28
28+	73,516	64,041	59,631	38,425	52,514	52,514	50,822	57,637	41,627	28+

**Fort Thomas Independent Schools
Classified Salary Schedule
2014-15**

Job Code	Central Office Staff I / FTEF Director	Central Office Staff II	Superintendent Adm Asst	HS Principal Secretary	HS/MS Secretary	Elem/MS Prin Sec & CO Recept	Instr/Office Assistants	District Maintenance Supervisor	HS Building Supervisor	MS Building Supervisor	Elem Building/HHS Night Supervisor	Custodian	Chef I / Secnd Café Manager	Chef II	Elem Cafeteria Manager	Cafeteria Worker I	Cafeteria Worker II	Nurse Aide	Bus Driver	Bus Monitor	Interpreter	Computer Technician	Seasonal Maintenance Crew	Student Worker	Student Lighting/Sound Technician	
	2	24	25	7	8	22	10	11	12	30	13	14	15	27	16	17	28	18	19	20	21	23	26	29	31	
0	17.08	17.44	17.69	14.84	12.65	14.29	11.94	17.78	14.51	13.85	13.19	12.53	13.11	9.67	12.44	9.14	8.62	9.93	12.32	9.27	20.06	19.95	9.53	8.47	12.00	0
1	17.48	17.83	18.08	15.13	13.21	14.57	12.20	18.07	15.00	14.28	13.43	12.76	13.36	9.84	12.67	9.33	8.79	10.07	12.65	9.52	20.46	20.27	10.58	8.47	12.00	1
2	17.85	18.20	18.48	15.39	13.49	14.83	12.43	18.43	15.50	14.70	13.66	12.98	13.70	10.08	12.97	9.56	9.02	10.24	13.01	9.83	20.85	20.61	11.64	8.47	12.00	2
3	18.25	18.61	18.88	15.70	13.76	15.11	12.66	18.73	15.99	15.12	13.86	13.20	14.07	10.28	13.29	9.74	9.23	10.37	13.38	10.13	21.23	20.94	12.00	8.47	12.00	3
4	18.65	19.01	19.31	15.95	14.05	15.37	12.92	19.01	16.50	15.55	14.14	13.44	14.43	10.48	13.59	9.95	9.43	10.52	13.71	10.40	21.64	21.28	12.00	8.47	12.00	4
5	19.00	19.39	19.67	16.25	14.36	15.61	13.19	19.38	16.99	15.96	14.38	13.67	14.77	10.64	13.89	10.10	9.58	10.66	14.05	10.69	22.04	21.63	12.00	8.47	12.00	5
6	19.43	19.81	20.09	16.52	14.63	15.88	13.46	19.71	17.49	16.40	14.63	13.90	15.15	10.87	14.20	10.35	9.81	10.80	14.42	10.99	22.38	21.98	12.00	8.47	12.00	6
7	19.82	20.20	20.52	16.80	14.90	16.13	13.72	20.05	17.98	16.81	14.87	14.16	15.49	11.03	14.50	10.51	9.98	10.98	14.78	11.28	22.80	22.33	12.00	8.47	12.00	7
8	20.18	20.61	20.90	17.08	15.22	16.44	13.98	20.41	18.49	17.24	15.18	14.39	15.85	11.28	14.79	10.75	10.23	11.05	15.14	11.55	23.19	22.70	12.00	8.47	12.00	8
9	20.60	21.00	21.31	17.38	15.48	16.68	14.27	20.76	18.97	17.66	15.57	14.64	16.23	11.50	15.11	10.96	10.44	11.31	15.47	11.83	23.60	23.06	12.00	8.47	12.00	9
10	20.98	21.41	21.72	17.64	15.77	16.95	14.56	21.12	19.48	18.07	15.94	15.36	16.57	11.68	15.42	11.15	10.63	11.41	15.81	12.15	25.27	23.44	12.00	8.47	12.00	10
11	21.36	21.78	22.10	17.92	16.04	17.22	14.84	21.51	19.97	18.51	16.39	15.57	16.90	11.87	15.71	11.36	10.82	11.54	16.15	12.43	25.27	23.82	12.00	8.47	12.00	11
12	21.77	22.20	22.54	18.20	16.37	17.50	15.15	21.90	20.48	18.92	16.79	15.83	17.29	12.10	15.99	11.58	11.04	11.83	16.51	12.68	25.27	24.20	12.00	8.47	12.00	12
13	22.14	22.60	22.93	18.49	16.62	17.75	15.44	22.26	20.96	19.35	17.20	15.93	17.64	12.33	16.35	11.79	11.27	12.16	16.88	13.00	25.27	24.61	12.00	8.47	12.00	13
14	22.48	22.92	23.25	18.77	16.90	18.01	15.76	22.66	21.47	19.77	17.57	16.03	17.98	12.53	16.62	12.00	11.48	12.44	17.23	13.29	25.27	25.00	12.00	8.47	12.00	14
15	22.80	23.25	23.60	19.01	17.20	18.29	16.05	23.09	21.96	20.18	17.80	16.25	18.36	12.77	16.91	12.24	11.71	12.73	17.57	13.58	25.27	25.40	12.00	8.47	12.00	15
16	23.11	23.59	23.92	19.33	17.50	18.55	16.41	23.60	22.45	20.62	19.13	16.51	18.71	12.95	17.23	12.43	11.89	13.03	17.90	13.98	25.27	25.82	12.00	8.47	12.00	16
17	23.44	23.90	24.26	19.61	17.76	18.80	16.71	24.09	22.95	21.03	19.32	16.81	19.07	13.19	17.54	12.66	12.14	13.34	18.28	14.17	25.27	26.23	12.00	8.47	12.00	17
18	23.77	24.24	24.60	19.89	18.03	19.05	17.04	24.56	23.45	21.47	19.45	17.08	19.45	13.38	17.85	12.85	12.33	13.64	18.64	14.43	25.27	26.67	12.00	8.47	12.00	18
19	24.09	24.58	24.93	20.13	18.34	19.35	17.50	25.06	23.93	21.89	19.57	17.41	19.80	13.62	18.13	13.08	12.56	13.92	18.94	14.73	25.27	27.09	12.00	8.47	12.00	19
20	24.40	24.90	25.25	20.46	18.63	19.61	17.90	25.48	24.43	22.30	19.71	17.70	20.14	13.85	18.47	13.33	12.80	14.23	19.34	14.99	25.27	27.52	12.00	8.47	12.00	20
21	24.74	25.21	25.61	20.73	18.89	19.88	18.35	25.96	24.93	22.73	19.90	18.00	20.51	14.03	18.76	13.52	12.98	14.34	19.45	14.99	25.27	27.97	12.00	8.47	12.00	21
22	25.06	25.57	27.26	21.00	19.17	20.12	18.79	26.46	25.43	23.14	20.02	18.34	20.86	14.24	19.06	13.71	13.18	14.44	19.55	14.99	25.27	28.42	12.00	8.47	12.00	22
23	25.45	25.95	27.68	21.27	19.49	20.53	19.21	26.91	25.92	23.58	20.30	18.64	21.19	14.46	19.37	13.92	13.41	14.54	19.65	14.99	25.27	28.88	12.00	8.47	12.00	23
24	25.85	26.37	28.08	21.57	19.77	20.87	19.65	27.40	26.42	24.00	20.71	18.95	21.59	14.65	19.67	14.12	13.60	14.65	19.76	14.99	25.27	29.35	12.00	8.47	12.00	24
25	26.25	26.79	28.50	21.86	20.03	21.21	20.07	27.91	26.92	24.41	21.09	19.32	21.95	14.86	19.97	14.34	13.80	14.75	19.87	14.99	25.27	29.83	12.00	8.47	12.00	25
26	26.65	27.18	28.94	22.12	20.33	21.61	20.54	28.40	27.41	24.84	21.49	19.63	22.28	15.05	20.26	14.53	13.99	14.86	19.97	14.99	25.27	30.30	12.00	8.47	12.00	26
27	27.05	27.61	29.37	22.38	20.62	21.98	20.95	28.82	27.91	25.25	21.88	19.98	22.62	15.25	20.60	14.72	14.20	14.96	20.07	14.99	25.27	30.80	12.00	8.47	12.00	27
28	27.26	27.81	29.57	22.61	20.82	22.18	21.16	29.03	28.41	25.69	22.08	20.18	22.82	15.46	20.80	14.93	14.31	15.06	20.17	14.99	25.27	31.29	12.00	8.47	12.00	28
28+	27.47	28.01	29.80	22.81	21.03	22.40	21.38	29.24	28.91	26.11	22.29	20.40	23.03	15.68	21.01	15.14	14.41	15.18	20.28	14.99	25.27	31.81	12.00	8.47	12.00	28+

2014-15 Extra Service Pay Schedule

District				
Network Administrator	3,400			
Odyssey of the Mind	794			
Odyssey of the Mind	794			
HHS			HHS Continued	
Athletic Director	8,154		Football - Sixty-Minute Club	1,464
Arts Facilities Manager	5,300		Football - Sixty-Minute Club	1,464
Asst Arts Facilities Manager	2,854		Football - Sixty-Minute Club	1,464
Academic Team- FPS	962		Football - Sixty-Minute Club	1,464
Academic Team- HS Asst.	2,019		Football - Sixty-Minute Club	1,464
Academic Team- HS Head	4,057		Golf Boys	2,500
Band Director	6,441		Golf Girls	2,500
Band- Asst. Director	4,057		Green Club	795
Band - Percussion	3,263		History Club/National History Day	962
Band - Color Guard	3,263		Journalism - Newspaper & Magazine	1,798
Baseball	4,868		Journalism - Highlander Yearbook	2,928
Baseball- Assistant	2,500		Intramural Basketball - HHS 1/2 Split	397
Baseball- JV	3,715		Intramural Basketball - HHS 1/2 Split	397
Baseball- Freshmen	2,305		Junior Class/Prom	1,464
Basketball - Boys	8,114		Literacy Leader- High School	2,593
Basketball - Girls	8,114		Literary Magazine - Blueprints	460
Basketball- Assistant Boys	4,454		Media Specialist - Secondary	2,928
Basketball- Assistant Girls	1,632		Mock Trial	962
Basketball- Assistant Girls	1,632		National Art Honor Society	460
Basketball- Freshman Boys	3,842		National English Honor Society	460
Basketball- Freshman Girls	3,842		National Math Honor Society	460
Basketball- JV Boys	5,000		National Honor Society	1,464
Basketball- JV Girls	6,191		National Honor Society	1,464
Bowling Team	2,592		Research Club	962
Broadcast Journalism	2,928		Robotics- High School	962
Cheerleading- Freshman	2,178		Robotics- High School	962
Cheerleading- JV	3,263		Senior Class/Graduation	1,387
Cheerleading- Varsity	4,831		Soccer Boys	5,103
Chess Club-HHS	794		Soccer Girls	5,103
Cross Country	4,391		Soccer- Frosh Boys	2,178
Cross Country - Varsity Asst.	1,861		Soccer- Frosh Girls	2,178
Counselor- High School (9/10)	2,593		Soccer- JV Boys	3,263
Counselor- High School (11/12)	2,593		Soccer- JV Girls	3,263
Counselor- High/Middle School (Part-time)	1,300		Soccer- Varsity Asst. Boys	2,178
Dance Team	4,831		Soccer- Varsity Asst. Girls	2,178
Dance Team - JV	3,263		Soccer Complex Coordinator	3,000
Dept Chair Business/Tech Ed	2,500		Softball, Fast Pitch - Freshmen	2,305
Dept Chair English	4,977		Softball, Fast Pitch	4,868
Dept Chair FCS	2,133		Softball, Fast Pitch- Asst.	2,500
Dept Chair Guidance	2,133		Softball, Fast Pitch- JV	3,715
Dept Chair Health & Phys Ed	2,133		Speech Team - HHS	4,057
Dept Chair World Languages	3,471		Debate Team	3,042
Dept Chair Math	4,977		STLP - HHS	794
Dept Chair Science	4,977		Strings - High	794
Dept Chair Social Studies	4,977		Student Council- High School	1,798
Dept Chair Special Ed	3,471		Studio Art	962
Dept Chair Humanities (Secondary 6-12)	4,977		Supervision	6,000
Detention Hall	1,464		Swimming	4,391
Detention Hall	1,464		Swimming- Assistant	2,928
Drama/Musical - High School	1,658		Swimming - Diving	1,464
Drama/Musical Assistant - High School	893		Tennis Boys	2,500
Drama/Play - High School	1,658		Tennis Girls	2,500
Drama/Play Assistant - High School	893		Track Boys	4,057
Drama/Musical - Extra	1,658		Track Girls	4,057
Asst Drama/Musical - Extra	893		Track- Assistant Boys	2,500
Environothon	794		Track- Assistant Girls	2,500
FBLA	794		Track- Freshman Boys	2,178
FCCLA	1,798		Track- Freshman Girls	2,178
Football	9,202		Tri M Music Honors Society	460
Football Asst.	6,567		Vocal Music- High School	2,928
Football Asst.	6,567		Volleyball	4,057
Football Asst.	6,567		Volleyball- Freshman	1,861
Football Asst.	6,567		Volleyball- JV	2,500
Football Asst.	6,567		We the People	962
Football - Equipment Manager	1,464		World Language French	460
Football- Freshman	6,567		World Language German	460
Football- Freshman Asst.	4,277		World Language Spanish	460

2014-15 Extra Service Pay Schedule

HMS		Johnson	
Academic Team- MS Asst.	962	Academic Team Elem - Johnson	1,588
Academic Team- MS Head	2,019	Band - Johnson	794
Academic Team- FPS	795	Chess Club - Johnson	794
Athletic Coordinator	2,020	Girls on the Run - Johnson	794
Band-Middle School	794	Drama - Elementary (District 1)	795
Basketball- 6th Boys	1,861	Journalism- Johnson	794
Basketball- 6th Girls	1,861	Literacy Leader- Johnson	1,966
Basketball- 7th Boys	1,861	Robotics and Engineering - Johnson	794
Basketball- 7th Girls	1,861	STLP - Johnson (1/2)	794
Basketball- 8th Boys	1,861	Strings - Johnson	794
Basketball- 8th Girls	1,861	Studio Art - Johnson	794
Cheerleading- 6th	1,386	Media Specialist - Elementary	2,928
Cheerleading- 7th	1,386	Vocal Music- Johnson	794
Cheerleading- 8th	1,386		
Chess Club-HMS	794		
Club (Sewing)	794		
Club - KY Youth Assembly (KYA)	794	Moyer	
Club (Drop Everything and Write)	794	Academic Team Elem - Moyer (1/2)	795
Club (Book)	794	Academic Team Elem - Moyer (1/2)	795
Club (Science)	794	Band - Moyer	794
Cross Country- Middle School	1,861	Basketball League-Moyer	2,550
Dance Team	2,180	Chess Club - Moyer	794
Dept Chair English	1,966	Drama - Elementary (District 2)	795
Dept Chair Math	1,966	Girls on the Run - Moyer (1/2)	397
Dept Chair Practical Living	1,966	Girls on the Run - Moyer (1/2)	397
Dept Chair Science	1,966	Journalism - Moyer (1/2)	397
Dept Chair Social Studies	1,966	Journalism - Moyer (1/2)	397
Dept Chair Special Ed	1,966	Literacy Leader- Moyer	1,966
Detention Hall	2,927	Robotics and Engineering - Moyer	794
Drama/Musical-Middle School	1,658	STLP - Moyer	794
Drama/Musical Asstistant - Middle School	893	Strings - Moyer	794
Literacy Leader- Middle School	2,139	Studio Art - Moyer	794
Intramural Basketball - HMS	795	Media Specialist - Elementary	2,928
Math Counts	794	Vocal Music - Moyer	794
Media Specialist - Secondary	2,928		
Middle School Yearbook	962		
Middler (Newspaper)	962		
Robotics- Middle School	1,005	Woodfill	
Robotics- Middle School	1,005	Academic Team Elem - Woodfill (1/2)	794
Speech Team - HMS	2,920	Academic Team Elem - Woodfill (1/2)	794
STLP - HMS	794	Band - Woodfill	794
Strings - Middle School	1,464	Chess Club - Woodfill	794
Student Council- Middle School	962	Drama - Elementary (District 3)(1/2)	398
Studio Art	794	Drama - Elementary (District 3)(1/2)	398
Team Leader - 6A	1,464	Girls on the Run - Woodfill	794
Team Leader - 6B	1,464	Journalism- Woodfill	794
Team Leader - 7A	1,464	Literacy Leader - Woodfill	1,966
Team Leader - 7B	1,464	Robotics and Engineering - Woodfill	794
Team Leader - 8A	1,464	STLP - Woodfill	794.39
Team Leader - 8B	1,464	Strings - Woodfill	794
Vocal Music- Middle School	1,464	Studio Art - Woodfill	794
Volleyball- Middle School	1,861	Media Specialist - Elementary	2,928
Volleyball- Middle School	1,861	Vocal Music- Woodfill	794
Volleyball- Middle School (6th Grade)	794		
Counselor- Middle Sch.	765		

Fort Thomas Independent Schools
Supplemental Teaching Services Salary Schedule
 APPROVED 8/10, 2/11, 3/12, 6/13, 6/14

2014-15 School Year

REGULAR AFTER SCHOOL PROGRAMS (ESS, GIFTED, THEATRICAL SERVICES MGR., OTHER)

Years Exp.	Certified Rate
0-4	\$21.00
5-9	\$25.00
10-15	\$30.00
16-21	\$34.00
22+	\$38.50

SUMMER SCHOOL AND SUMMER ENRICHMENT

Summer School is paid at actual contact hours plus 10% above for planning and preparation. No planning is paid for summer enrichment.

Years Exp.	SUMMER ENRICHMENT		SUMMER SCHOOL (includes 10% planning)
	Certified Rate	Non-Certified Rate	Certified Rate
0-4	\$26.50	\$18.00	\$29.00
5-9	\$31.00	\$18.00	\$34.00
10-15	\$35.00	\$18.00	\$39.00
16-21	\$40.00	\$18.00	\$43.50
22+	\$44.00	\$18.00	\$48.50

WORLD LANGUAGE CLUB

Teachers will be paid \$400 per session. The foreign language sessions will be offered after school at each elementary school for 12 one-hour sessions, one per week.

SATURDAY SCHOOL

Teachers will be paid \$25.00 per hour for Saturday school sessions.

CURRICULUM DEVELOPMENT, LITERACY ACADEMY, ETC.

Teachers will be paid \$16.50 per hour for curriculum development work or as incentives for attending selected approved, district-sponsored professional growth activities.

With approval of the professional development coordinator, teachers may use curriculum development work or attendance at selected professional growth sessions as flexible PD credit.

PROFESSIONAL DEVELOPMENT PRESENTER

Teachers who provide professional development for the district shall be paid their hourly rate for preparation time as well as for presentation time. The total number of hours allowed for preparation time cannot exceed the total time for the presentation without written approval from the Superintendent or district professional development coordinator.

Teachers may elect to substitute PD credit in lieu of a stipend for presentation time but not for preparation time.

Fort Thomas Independent Schools

Substitute Pay Schedule

Effective 7/01/2014

CERTIFIED SUBSTITUTES

Category		Daily Rate
1	Current Teacher Certification	\$110
2	Bachelor's Degree or Above	\$95
3	64 - 128 College Hours	\$80

The daily rate for a substitute teacher who serves in the same position for a period of 20 or more consecutive days shall be determined by appropriate placement on the current Certified Salary Schedule for regular teachers. This rate shall apply to the total number of days the substitute serves in that particular position.

CLASSIFIED SUBSTITUTES

Classified substitutes will be paid at zero years' experience for the position on the appropriate classified salary schedule.