

**Fort Thomas Independent Schools
Certified Salary Schedule
2010 - 2011**

(187 DAYS)

YEAR	RANK IV	RANK III	RANK IIIA	RANK II	RANK IIA	RANK I
0	30,932	36,853	37,791	40,955	42,126	45,174
1	30,932	37,526	38,465	41,709	42,883	45,679
2	30,932	38,216	39,153	42,481	43,658	46,189
3	30,932	38,921	39,856	43,274	44,445	46,706
4	30,932	39,635	40,572	44,078	45,249	47,231
5	30,932	40,364	41,303	44,897	46,066	47,760
6	30,932	41,479	42,418	46,023	47,196	49,503
7	30,932	42,635	43,573	47,182	48,355	51,308
8	30,932	43,822	44,761	48,372	49,548	53,191
9	30,932	45,043	45,982	49,597	50,767	55,145
10	30,932	46,300	47,239	50,853	52,022	57,176
11	30,932	47,598	48,536	52,142	53,310	59,285
12	30,932	48,043	48,981	52,628	53,804	59,650
13	30,932	48,493	49,432	53,125	54,298	60,018
14	30,932	48,946	49,881	53,625	54,799	60,387
15	30,932	49,404	50,341	54,131	55,306	60,761
16	30,932	49,866	50,808	54,642	55,814	61,136
17	30,932	50,337	51,272	55,156	56,331	61,509
18	30,932	51,586	52,523	55,884	57,060	62,126
19	30,932	52,871	53,808	56,624	57,797	62,746
20	30,932	54,189	55,128	57,378	58,545	63,373
21	30,932	55,543	56,482	58,135	59,308	64,005
22	30,932	56,935	57,870	58,907	60,076	64,645
23	30,932	58,361	59,298	59,687	60,860	65,292
24	30,932	58,636	59,577	60,310	61,480	65,879
25	30,932	58,915	59,852	60,936	62,111	66,477
26	30,932	59,193	60,132	61,574	62,748	67,081
27	30,932	59,472	60,411	62,217	63,390	67,689
28	30,932	59,756	60,695	62,870	64,042	68,302
28+	30,932	60,639	61,585	64,162	65,348	69,611

**Fort Thomas Independent Schools
Classified Salary Schedule
2010 - 2011**

Job Code	Central Office Admin Staff / FTEF Director	Central Office Admin Asst	Superintendent Adm Asst	HS Principal Secretary	HS Secretary	Elem/MS Prin Sec & CO Receipt	Instr/Office Assistants	District Maintenance Supervisor	HS Building Supervisor	MS Building Supervisor	Elem Building Supervisor	Custodian	Chef I / Secnd Cafe Manager	Chef II	Elem Cafeteria Manager	Cafeteria Worker I	Cafeteria Worker II	Nurse Aide	Bus Driver	Bus Monitor	Interpreter	Computer Technician	Seasonal Maintenance Crew	Student Worker	
	2	24	25	7	8	22	10	11	12	30	13	14	15	27	16	17	28	18	19	20	21	23	26	29	
0	16.16	16.49	16.73	14.03	11.96	13.51	11.30	16.81	13.72	13.10	12.47	11.84	12.40	9.14	11.76	8.64	8.14	9.38	11.64	8.75	18.98	23.36	9.00	8.00	0
1	16.53	16.86	17.11	14.31	12.49	13.78	11.53	17.10	14.19	13.50	12.69	12.06	12.63	9.31	11.98	8.81	8.31	9.52	11.96	8.99	19.34	23.66	10.00	8.00	1
2	16.88	17.22	17.47	14.55	12.75	14.02	11.75	17.42	14.66	13.90	12.91	12.28	12.95	9.53	12.27	9.03	8.53	9.67	12.31	9.30	19.72	23.96	11.00	8.00	2
3	17.26	17.60	17.86	14.84	13.01	14.29	11.97	17.72	15.13	14.30	13.11	12.48	13.31	9.71	12.56	9.21	8.71	9.80	12.65	9.57	20.08	24.27	12.00	8.00	3
4	17.64	17.99	18.26	15.09	13.30	14.53	12.22	17.99	15.60	14.70	13.37	12.70	13.64	9.90	12.84	9.40	8.90	9.94	12.96	9.83	20.47	24.57	12.00	8.00	4
5	17.98	18.34	18.61	15.36	13.57	14.76	12.47	18.33	16.07	15.10	13.59	12.92	13.97	10.05	13.14	9.55	9.05	10.07	13.30	10.10	20.85	24.87	12.00	8.00	5
6	18.37	18.73	19.01	15.62	13.83	15.02	12.72	18.65	16.54	15.50	13.83	13.15	14.33	10.28	13.42	9.78	9.28	10.21	13.63	10.39	21.18	25.17	12.00	8.00	6
7	18.74	19.12	19.40	15.89	14.09	15.27	12.97	18.97	17.01	15.90	14.06	13.38	14.65	10.43	13.71	9.93	9.43	10.38	13.98	10.66	21.57	25.48	12.00	8.00	7
8	19.10	19.49	19.77	16.16	14.39	15.54	13.23	19.31	17.48	16.30	14.35	13.60	14.99	10.66	13.99	10.16	9.66	10.45	14.32	10.91	21.95	25.78	12.00	8.00	8
9	19.48	19.87	20.16	16.43	14.64	15.77	13.49	19.64	17.95	16.70	14.72	13.84	15.34	10.86	14.29	10.36	9.86	10.68	14.63	11.19	22.32	26.08	12.00	8.00	9
10	19.85	20.25	20.55	16.68	14.91	16.03	13.77	19.99	18.42	17.10	15.08	14.52	15.67	11.04	14.58	10.54	10.04	10.78	14.95	11.48	23.91	26.39	12.00	8.00	10
11	20.20	20.61	20.91	16.95	15.18	16.28	14.03	20.34	18.89	17.50	15.49	14.72	15.99	11.23	14.85	10.73	10.23	10.90	15.28	11.75	23.91	26.69	12.00	8.00	11
12	20.60	21.01	21.32	17.22	15.47	16.55	14.33	20.71	19.36	17.90	15.88	14.97	16.35	11.44	15.13	10.94	10.44	11.19	15.61	11.99	23.91	26.99	12.00	8.00	12
13	20.95	21.37	21.69	17.48	15.72	16.78	14.60	21.06	19.83	18.30	16.26	15.00	16.68	11.65	15.45	11.15	10.65	11.49	15.97	12.30	23.91	27.30	12.00	8.00	13
14	21.26	21.68	22.00	17.75	15.99	17.04	14.90	21.43	20.30	18.70	16.62	15.08	17.01	11.84	15.72	11.34	10.84	11.76	16.29	12.56	23.91	27.60	12.00	8.00	14
15	21.57	22.00	22.32	17.99	16.26	17.30	15.19	21.85	20.77	19.10	16.83	15.36	17.36	12.07	16.00	11.57	11.07	12.03	16.62	12.83	23.91	27.90	12.00	8.00	15
16	21.87	22.31	22.64	18.28	16.55	17.54	15.51	22.32	21.24	19.50	18.10	15.61	17.70	12.25	16.29	11.75	11.25	12.32	16.93	13.23	23.91	28.20	12.00	8.00	16
17	22.17	22.62	22.95	18.55	16.79	17.78	15.80	22.79	21.71	19.90	18.27	15.90	18.04	12.47	16.59	11.97	11.47	12.61	17.29	13.39	23.91	28.51	12.00	8.00	17
18	22.49	22.94	23.27	18.81	17.06	18.02	16.12	23.23	22.18	20.30	18.39	16.16	18.39	12.65	16.88	12.15	11.65	12.89	17.63	13.64	23.91	28.81	12.00	8.00	18
19	22.79	23.25	23.59	19.05	17.34	18.30	16.55	23.71	22.65	20.70	18.51	16.46	18.72	12.87	17.16	12.37	11.87	13.17	17.92	13.93	23.91	29.11	12.00	8.00	19
20	23.09	23.56	23.90	19.34	17.62	18.55	16.93	24.11	23.12	21.10	18.65	16.74	19.06	13.10	17.46	12.60	12.10	13.45	18.29	14.18	23.91	29.42	12.00	8.00	20
21	23.40	23.86	24.22	19.61	17.87	18.80	17.35	24.57	23.59	21.50	18.82	17.03	19.39	13.28	17.74	12.78	12.28	13.55	18.39	14.18	23.91	29.72	12.00	8.00	21
22	23.71	24.18	25.80	19.87	18.14	19.04	17.77	25.04	24.06	21.90	18.94	17.34	19.73	13.46	18.03	12.96	12.46	13.65	18.49	14.18	23.91	30.02	12.00	8.00	22
23	24.08	24.56	26.18	20.12	18.43	19.41	18.17	25.46	24.53	22.30	19.21	17.63	20.05	13.67	18.32	13.17	12.67	13.75	18.59	14.18	23.91	30.33	12.00	8.00	23
24	24.46	24.95	26.58	20.40	18.70	19.74	18.59	25.93	25.00	22.70	19.59	17.93	20.42	13.85	18.61	13.35	12.85	13.85	18.69	14.18	23.91	30.63	12.00	8.00	24
25	24.84	25.34	26.97	20.68	18.95	20.07	18.99	26.41	25.47	23.10	19.96	18.27	20.76	14.05	18.89	13.55	13.05	13.95	18.79	14.18	23.91	30.93	12.00	8.00	25
26	25.21	25.72	27.38	20.93	19.23	20.44	19.42	26.87	25.94	23.50	20.32	18.57	21.08	14.24	19.17	13.74	13.24	14.05	18.89	14.18	23.91	31.23	12.00	8.00	26
27	25.60	26.11	27.79	21.18	19.50	20.79	19.82	27.27	26.41	23.90	20.69	18.90	21.39	14.42	19.48	13.92	13.42	14.15	18.99	14.18	23.91	31.54	12.00	8.00	27
28	25.80	26.31	27.99	21.38	19.70	20.99	20.02	27.47	26.88	24.30	20.89	19.10	21.59	14.62	19.68	14.12	13.52	14.25	19.09	14.18	23.91	31.74	12.00	8.00	28
28+	26.00	26.51	28.19	21.58	19.90	21.19	20.22	27.67	27.35	24.70	21.09	19.30	21.79	14.82	19.88	14.32	13.62	14.35	19.19	14.18	23.91	31.94	12.00	8.00	28+

2010-11 Classified Salary Schedule II
 Classified Positions Requiring a Degree

Revised: 06/15/10

Psychologist rate is based on 187 Days on Certified Rank I Schedule										
Social Worker rate is based on 187 Days on Certified Rank II Schedule										
All Other Positions based on 187 Days on Certified Rank III Schedule										
	School Psychologist (100%) 210 Days	Treasurer (100%) 260 Days	Network Administrator (88%) 260 Days	Nutritionist (60%) 220 Days	School Nurse (82%) 124 Days	School Nurse (82%) 99 Days	School Social Worker (75%) 187 Days	Preventative Maintenance HVAC (90%) 260 Days	HHS Bookstore Manager (65%) 223 Days	
0	45,174	36,853	32,431	22,112	30,220	30,220	30,717	33,168	23,955	0
1	45,679	37,526	33,023	22,516	30,772	30,772	31,282	33,774	24,392	1
2	46,189	38,216	33,631	22,930	31,338	31,338	31,861	34,395	24,841	2
3	46,706	38,921	34,251	23,353	31,916	31,916	32,456	35,029	25,299	3
4	47,231	39,635	34,879	23,781	32,501	32,501	33,059	35,672	25,763	4
5	47,760	40,364	35,521	24,219	33,099	33,099	33,673	36,328	26,237	5
6	49,503	41,479	36,502	24,888	34,013	34,013	34,518	37,332	26,962	6
7	51,308	42,635	37,519	25,581	34,961	34,961	35,387	38,372	27,713	7
8	53,191	43,822	38,564	26,294	35,935	35,935	36,279	39,440	28,485	8
9	55,145	45,043	39,638	27,026	36,936	36,936	37,198	40,539	29,278	9
10	57,176	46,300	40,744	27,780	37,966	37,966	38,140	41,670	30,095	10
11	59,285	47,598	41,887	28,559	39,031	39,031	39,107	42,839	30,939	11
12	59,650	48,043	42,278	28,826	39,396	39,396	39,471	43,239	31,228	12
13	60,018	48,493	42,674	29,096	39,765	39,765	39,844	43,644	31,521	13
14	60,387	48,946	43,073	29,368	40,136	40,136	40,219	44,052	31,815	14
15	60,761	49,404	43,476	29,643	40,512	40,512	40,599	44,464	32,113	15
16	61,136	49,866	43,883	29,920	40,891	40,891	40,982	44,880	32,413	16
17	61,509	50,337	44,297	30,203	41,277	41,277	41,367	45,304	32,720	17
18	62,126	51,586	45,396	30,952	42,301	42,301	41,913	46,428	33,531	18
19	62,746	52,871	46,527	31,723	43,355	43,355	42,468	47,584	34,367	19
20	63,373	54,189	47,687	32,514	44,435	44,435	43,034	48,771	35,223	20
21	64,005	55,543	48,878	33,326	45,546	45,546	43,602	49,989	36,103	21
22	64,645	56,935	50,103	34,161	46,687	46,687	44,181	51,242	37,008	22
23	65,292	58,361	51,358	35,017	47,857	47,857	44,766	52,525	37,935	23
24	65,879	58,636	51,600	35,182	48,082	48,082	45,233	52,773	38,114	24
25	66,477	58,915	51,846	35,349	48,311	48,311	45,702	53,024	38,295	25
26	67,081	59,193	52,090	35,516	48,539	48,539	46,181	53,274	38,476	26
27	67,689	59,472	52,336	35,684	48,768	48,768	46,663	53,525	38,657	27
28	68,302	59,756	52,586	35,854	49,000	49,000	47,153	53,781	38,842	28
28+	69,611	60,639	53,363	36,024	49,724	49,724	48,122	54,576	39,416	28+

2010-11 Extra Service Pay Schedule

Revised 08/09/10

District		HHS Continued	
Chess Coordinator	451	Football - Sixty-Minute Club	1,435
Network Administrator	3,333	Football - Sixty-Minute Club	718
Odyssey of the Mind	779	Football - Sixty-Minute Club	1,435
Odyssey of the Mind	779	Football - Sixty-Minute Club	1,435
Capstone Programs Coord	6,666	Football - Sixty-Minute Club	1,435
Community Concert Coord	2,222	Football - Sixty-Minute Club	718
District End		Future Educators of America	779
		Golf Boys	2,451
HHS		Golf Girls	2,451
Academic Team- FPS	943	Green Club	708
Academic Team- FPS Eval.	451	Journalism - Newspaper & Magazine	1,763
Academic Team- HS Asst.	1,980	Journalism - Highlander Yearbook	2,871
Academic Team- HS Head	3,977	Intramural Basketball - HHS	779
Band Director	6,315	Junior Class/Prom	1,435
Band- Asst. Director	3,977	Key Club	451
Band - Percussion	3,199	Literacy Leader- High School	2,542
Band - Color Guard	3,199	Literary Magazine - Blueprints	451
Baseball	4,076	Mock Trial	943
Baseball- Assistant	2,451	National Art Honor Society	451
Baseball- JV	2,451	National Honor Society	1,435
Baseball- Freshmen	2,135	National Honor Society	1,435
Basketball - Boys	7,955	Robotics- High School	943
Basketball - Girls	7,955	Robotics- High School	943
Basketball- Assistant Boys	3,199	Senior Class/Graduation	1,360
Basketball- Assistant Girls	3,199	Show Choir	1,436
Basketball- Freshman Boys	3,766	Soccer Boys	5,003
Basketball- Freshman Girls	3,766	Soccer Girls	5,003
Basketball- JV Boys	6,069	Soccer- Frosh Boys	2,135
Basketball- JV Girls	6,069	Soccer- Frosh Girls	2,135
Bowling Club	1,435	Soccer- JV Boys	3,199
Broadcast Journalism	2,871	Soccer- JV Girls	3,199
Cheerleading- Freshman	2,135	Softball, Fast Pch - Freshmen	2,135
Cheerleading- JV	3,199	Softball, Fast Pitch	4,076
Cheerleading- Varsity	4,736	Softball, Fast Pitch- Asst.	2,451
Chess Club	779	Softball, Fast Pitch- JV	2,451
Cross Country	4,305	Speech Team	2,871
Dance Team	3,199	Debate Team	1,359
Dance and Movement	1,359	STLP	779
Dept Chair Business	2,091	Strings - High	779
Dept Chair English	4,880	Student Council- High School	1,763
Dept Chair FCS	2,091	Studio Art	943
Dept Chair Guidance	2,091	Swimming	4,305
Dept Chair Health & Phys Ed	2,091	Swimming- Assistant	2,871
Dept Chair World Languages	3,403	Swimming - Diving	1,435
Dept Chair Library	1,067	Technology Coordinator	2,871
Dept Chair Math	4,880	Tennis Boys	2,451
Dept Chair Science	4,880	Tennis Girls	2,451
Dept Chair Social Studies	4,880	Track Boys	3,977
Dept Chair Special Ed	3,403	Track Girls	3,977
Dept Chair Humanities (Secondary 6-12)	4,880	Track- Assistant Boys	2,451
Dept Chair TechEd	1,067	Track- Assistant Girls	2,451
Detention Hall	1,435	Track- Freshman Boys	2,135
Detention Hall	1,435	Track- Freshman Girls	2,135
Drama/Musical - Secondary 6-12	5,003	Vocal Music- High School	2,871
Drama/Musical - Secondary 6-12	5,003	Volleyball	3,977
FBLA	779	Volleyball- Freshman	1,824
FCCLA	1,763	Volleyball- JV	2,451
Football	9,021	We the People	943
Football Asst.	6,438	World Language French	451
Football Asst.	6,438	World Language German	451
Football Asst.	6,438	World Language Spanish	451
Football Asst.	6,438		
Football Asst.	6,438		
Football - Equipment Manager	1,435		
Football- Freshman	6,438		
Football- Frosh Asst.	4,193		

2010-11 Extra Service Pay Schedule

Revised 08/09/10

HMS		Johnson	
Academic Team- MS Asst.	943	Academic Team Elem - Johnson	1,359
Academic Team- MS Head	1,980	Band - Johnson	779
Archery	779	Chess Club - Johnson	779
Band-Middle School	779	Dance and Movement- Johnson	779
Basketball- 6th Boys	1,824	Drama - Johnson	389
Basketball- 6th Girls	1,824	Drama - Johnson	389
Basketball- 7th Boys	1,824	Journalism- Johnson	779
Basketball- 7th Girls	1,824	Literacy Leader- Johnson	1,928
Basketball- 8th Boys	1,824	Robotics and Engineering - Johnson	779
Basketball- 8th Girls	1,824	STLP - Johnson (1/2)	389
Cheerleading- 7th	1,359	STLP - Johnson (1/2)	389
Cheerleading- 8th	1,359	Strings - Johnson	779
Chess Club	779	Studio Art - Johnson	779
Club	779	Technology Coordinator - Johnson	2,871
Club	779	Vocal Music- Johnson	779
Club	779		
Club	779	Moyer	
Cross Country- Middle School	1,824	Academic Team Elem - Moyer (1/2)	679
Dance and Movement	779	Academic Team Elem - Moyer (1/2)	679
Dance Team	1,359	Band - Moyer	779
Dept Chair Arts and Humanities	0	Chess Club - Moyer	779
Dept Chair English	1,928	Dance and Movement - Moyer	779
Dept Chair Math	1,928	Drama - Moyer	779
Dept Chair Practical Living	1,928	Journalism - Moyer	779
Dept Chair Science	1,928	Literacy Leader- Moyer	1,928
Dept Chair Social Studies	1,928	Robotics and Engineering - Moyer	779
Dept Chair Special Ed	1,928	STLP - Moyer	779
Detention Hall	1,435	Strings - Moyer	779
Garden Club	779	Studio Art - Moyer	779
Literacy Leader- Middle School	2,097	Technology Coordinator - Moyer	2,871
Intermural Basketball - HMS	451	Vocal Music - Moyer	779
Math Counts	451		
Middle School Yearbook	943	Woodfill	
Middler (Newspaper)	943	Academic Team Elem - Woodfill	679
Robotics- Middle School	657	Academic Team Elem - Woodfill	679
Robotics- Middle School	657	Band - Woodfill	779
Robotics- Middle School	657	Chess Club - Woodfill	779
Speech Team - HMS	680	Dance and Movement - Woodfill	779
Speech Team - HMS	680	Drama - Woodfill	779
STLP	779	Journalism- Woodfill	779
Strings - Middle School	779	Literacy Leader - Woodfill	1,928
Student Council- Middle School	943	Robotics and Engineering - Woodfill	779
Studio Art	779	STLP - Woodfill	779
Team Leader - 6A	1,435	Strings - Woodfill	779
Team Leader - 6B	1,435	Studio Art - Woodfill	779
Grade Level Leader - 7th	1,435	Technology Coordinator - Woodfill	2,871
Grade Level Leader - 8th	1,435	Vocal Music- Woodfill	779
Technology Coordinator	2,871		
Vocal Music- Middle School	1,435		
Volleyball- Middle School	1,824		
Volleyball- Middle School	1,824		

Fort Thomas Independent Schools
Supplemental Teaching Services Salary Schedule
 APPROVED 8/10

2010-11 School Year

REGULAR AFTER SCHOOL PROGRAMS (ESS, GIFTED, OTHER)

Years Exp.	Certified Rate
0-4	\$21.00
5-9	\$25.00
10-15	\$30.00
16-21	\$34.00
22+	\$38.50

SUMMER SCHOOL AND SUMMER ENRICHMENT

Summer School is paid at actual contact hours plus 10% above for planning and preparation. No planning is paid for summer enrichment.

Years Exp.	SUMMER ENRICHMENT		SUMMER SCHOOL (includes 10% planning)
	Certified Rate	Non-Certified Rate	Certified Rate
0-4	\$26.50	\$18.00	\$29.00
5-9	\$31.00	\$18.00	\$34.00
10-15	\$35.00	\$18.00	\$39.00
16-21	\$40.00	\$18.00	\$43.50
22+	\$44.00	\$18.00	\$48.50

WORLD LANGUAGE CLUB

Teachers will be paid \$400 per session. The foreign language sessions will be offered after school at each elementary school for 12 one hour sessions, one per week.

SATURDAY SCHOOL

Teachers will be paid \$25.00 per hour for Saturday school sessions.

CURRICULUM DEVELOPMENT, LITERACY ACADEMY, ETC.

Teachers will be paid \$16.50 per hour for curriculum development work or as incentives for attending selected approved, district-sponsored professional growth activities.

With approval of the professional development coordinator, teachers may use curriculum development work or attendance at selected professional growth sessions as flexible PD credit.

PROFESSIONAL DEVELOPMENT PRESENTER

Teachers who provide professional development for the district shall be paid their hourly rate for preparation time as well as for presentation time. The total number of hours allowed for preparation time cannot exceed the total time for the presentation without written approval from the Superintendent or district professional development coordinator.

Teachers may elect to substitute PD credit in lieu of a stipend for presentation time but not for preparation time.