

**Fort Thomas Independent Schools
Certified Salary Schedule
2012-13**

(187 DAYS)

YEAR	RANK IV	RANK III	RANK IIIA	RANK II	RANK IIA	RANK I
0	32,024	38,153	39,125	42,401	43,612	46,768
1	32,024	38,850	39,822	43,181	44,397	47,290
2	32,024	39,564	40,535	43,981	45,198	47,819
3	32,024	40,294	41,262	44,802	46,014	48,354
4	32,024	41,033	42,004	45,634	46,845	48,897
5	32,024	41,789	42,760	46,481	47,691	49,445
6	32,024	42,943	43,914	47,648	48,861	51,250
7	32,024	44,140	45,111	48,848	50,062	53,119
8	32,024	45,369	46,340	50,079	51,296	55,069
9	32,024	46,633	47,604	51,348	52,559	57,092
10	32,024	47,933	48,906	52,648	53,858	59,193
11	32,024	49,278	50,248	53,982	55,192	61,378
12	32,024	49,738	50,710	54,486	55,702	61,756
13	32,024	50,205	51,177	55,000	56,214	62,136
14	32,024	50,674	51,642	55,518	56,733	62,518
15	32,024	51,147	52,118	56,042	57,257	62,905
16	32,024	51,626	52,600	56,570	57,784	63,294
17	32,024	52,113	53,082	57,103	58,318	63,679
18	32,024	53,406	54,377	57,857	59,073	64,318
19	32,024	54,737	55,706	58,623	59,836	64,961
20	32,024	56,102	57,073	59,403	60,612	65,609
21	32,024	57,504	58,476	60,187	61,401	66,263
22	32,024	58,944	59,912	60,985	62,197	66,926
23	32,024	60,420	61,390	61,794	63,007	67,596
24	32,024	60,706	61,679	62,438	63,650	68,203
25	32,024	60,994	61,965	63,087	64,302	68,824
26	32,024	61,283	62,255	63,748	64,962	69,449
27	32,024	61,571	62,544	64,412	65,627	70,078
28	32,024	61,865	62,837	65,088	66,302	70,712
28+	32,024	62,780	63,758	66,427	67,655	72,067

2012-13 Classified Salary Schedule II
Classified Positions Requiring a Degree

Psychologist rate is based on 187 Days on Certified Rank I Schedule										
Social Worker rate is based on 187 Days on Certified Rank II Schedule										
All Other Positions based on 187 Days on Certified Rank III Schedule										
	School Psychologist (100%) 210 Days	Treasurer (100%) 260 Days	Network Administrator (88%) 260 Days	Nutritionist (60%) 220 Days	School Nurse (82%) 125 Days	School Nurse (82%) 100 Days	School Social Worker (75%) 187 Days	Preventative Maintenance HVAC (90%) 260 Days	HHS Bookstore Manager (65%) 223 Days	
0	46,768	38,153	33,575	22,892	31,285	31,285	31,801	34,338	24,799	0
1	47,290	38,850	34,188	23,310	31,857	31,857	32,386	34,965	25,252	1
2	47,819	39,564	34,816	23,738	32,442	32,442	32,985	35,608	25,717	2
3	48,354	40,294	35,459	24,176	33,041	33,041	33,601	36,264	26,191	3
4	48,897	41,033	36,109	24,620	33,647	33,647	34,225	36,930	26,672	4
5	49,445	41,789	36,774	25,073	34,267	34,267	34,861	37,610	27,163	5
6	51,250	42,943	37,790	25,766	35,213	35,213	35,736	38,649	27,913	6
7	53,119	44,140	38,843	26,484	36,195	36,195	36,636	39,726	28,691	7
8	55,069	45,369	39,925	27,221	37,203	37,203	37,559	40,832	29,490	8
9	57,092	46,633	41,037	27,980	38,239	38,239	38,511	41,970	30,311	9
10	59,193	47,933	42,181	28,760	39,305	39,305	39,486	43,140	31,157	10
11	61,378	49,278	43,365	29,567	40,408	40,408	40,486	44,350	32,031	11
12	61,756	49,738	43,769	29,843	40,785	40,785	40,864	44,764	32,330	12
13	62,136	50,205	44,180	30,123	41,168	41,168	41,250	45,184	32,633	13
14	62,518	50,674	44,593	30,404	41,553	41,553	41,638	45,606	32,938	14
15	62,905	51,147	45,009	30,688	41,940	41,940	42,031	46,032	33,246	15
16	63,294	51,626	45,431	30,976	42,334	42,334	42,427	46,464	33,557	16
17	63,679	52,113	45,859	31,268	42,733	42,733	42,827	46,902	33,873	17
18	64,318	53,406	46,997	32,044	43,793	43,793	43,393	48,065	34,714	18
19	64,961	54,737	48,169	32,842	44,885	44,885	43,967	49,264	35,579	19
20	65,609	56,102	49,370	33,661	46,004	46,004	44,553	50,492	36,466	20
21	66,263	57,504	50,603	34,502	47,153	47,153	45,140	51,753	37,377	21
22	66,926	58,944	51,871	35,366	48,334	48,334	45,739	53,049	38,313	22
23	67,596	60,420	53,170	36,252	49,544	49,544	46,345	54,378	39,273	23
24	68,203	60,706	53,421	36,424	49,779	49,779	46,828	54,635	39,459	24
25	68,824	60,994	53,674	36,596	50,015	50,015	47,315	54,894	39,646	25
26	69,449	61,283	53,929	36,770	50,252	50,252	47,811	55,154	39,834	26
27	70,078	61,571	54,183	36,943	50,489	50,489	48,309	55,414	40,021	27
28	70,712	61,865	54,442	37,119	50,730	50,730	48,816	55,679	40,213	28
28+	72,067	62,780	55,246	37,668	51,479	51,479	49,820	56,502	40,807	28+

**Fort Thomas Independent Schools
Classified Salary Schedule
2012-13**

Job Code	Central Office Staff I / FTEF Director	Central Office Staff II	Superintendent Adm Asst	HS Principal Secretary	HS Secretary	Elem/MS Prin Sec & CO Receipt	Instr/Office Assistants	District Maintenance Supervisor	HS Building Supervisor	MS Building Supervisor	Elem Building Supervisor	Custodian	Chef I / Secnd Cafe Manager	Chef II	Elem Cafeteria Manager	Cafeteria Worker I	Cafeteria Worker II	Nurse Aide	Bus Driver	Bus Monitor	Interpreter	Computer Technician	Seasonal Maintenance Crew	Student Worker	
	2	24	25	7	8	22	10	11	12	30	13	14	15	27	16	17	28	18	19	20	21	23	26	29	
0	16.74	17.08	17.33	14.54	12.39	14.00	11.70	17.42	14.21	13.57	12.92	12.27	12.85	9.47	12.18	8.95	8.44	9.73	12.06	9.07	19.66	24.20	9.33	8.29	0
1	17.12	17.47	17.72	14.83	12.94	14.27	11.95	17.71	14.70	13.99	13.15	12.50	13.08	9.64	12.41	9.13	8.61	9.87	12.39	9.32	20.04	24.51	10.36	8.29	1
2	17.49	17.83	18.10	15.07	13.21	14.53	12.17	18.05	15.18	14.40	13.38	12.72	13.42	9.88	12.71	9.36	8.84	10.02	12.75	9.63	20.43	24.81	11.40	8.29	2
3	17.88	18.23	18.50	15.38	13.48	14.81	12.40	18.35	15.67	14.82	13.58	12.93	13.79	10.06	13.01	9.54	9.03	10.15	13.10	9.92	20.80	25.14	12.00	8.29	3
4	18.27	18.63	18.92	15.63	13.77	15.05	12.66	18.63	16.16	15.23	13.86	13.16	14.13	10.26	13.31	9.75	9.23	10.30	13.43	10.18	21.20	25.44	12.00	8.29	4
5	18.62	19.00	19.27	15.92	14.06	15.29	12.92	18.99	16.65	15.64	14.08	13.39	14.47	10.42	13.61	9.90	9.38	10.44	13.77	10.47	21.60	25.76	12.00	8.29	5
6	19.03	19.41	19.69	16.18	14.33	15.56	13.18	19.31	17.13	16.06	14.33	13.62	14.85	10.65	13.91	10.13	9.61	10.58	14.12	10.77	21.93	26.07	12.00	8.29	6
7	19.42	19.80	20.10	16.46	14.60	15.81	13.44	19.65	17.62	16.47	14.57	13.87	15.17	10.81	14.20	10.29	9.78	10.76	14.48	11.04	22.34	26.39	12.00	8.29	7
8	19.78	20.19	20.48	16.74	14.91	16.10	13.70	20.00	18.11	16.89	14.87	14.09	15.53	11.04	14.49	10.53	10.01	10.83	14.84	11.31	22.73	26.70	12.00	8.29	8
9	20.18	20.58	20.88	17.02	15.16	16.34	13.98	20.34	18.59	17.30	15.25	14.34	15.90	11.26	14.81	10.74	10.22	11.07	15.15	11.59	23.12	27.01	12.00	8.29	9
10	20.56	20.98	21.28	17.28	15.45	16.61	14.26	20.70	19.08	17.71	15.62	15.04	16.23	11.44	15.10	10.92	10.41	11.17	15.49	11.90	24.76	27.33	12.00	8.29	10
11	20.93	21.34	21.66	17.56	15.72	16.87	14.54	21.07	19.57	18.13	16.05	15.25	16.56	11.63	15.39	11.12	10.60	11.30	15.83	12.17	24.76	27.65	12.00	8.29	11
12	21.33	21.76	22.08	17.83	16.03	17.14	14.85	21.46	20.06	18.54	16.45	15.51	16.94	11.86	15.67	11.34	10.82	11.59	16.17	12.42	24.76	27.95	12.00	8.29	12
13	21.70	22.14	22.47	18.11	16.28	17.39	15.12	21.81	20.54	18.96	16.85	15.61	17.28	12.07	16.01	11.55	11.03	11.91	16.54	12.74	24.76	28.27	12.00	8.29	13
14	22.02	22.46	22.78	18.39	16.56	17.65	15.44	22.20	21.03	19.37	17.21	15.71	17.62	12.27	16.28	11.76	11.24	12.18	16.88	13.01	24.76	28.59	12.00	8.29	14
15	22.34	22.78	23.12	18.63	16.85	17.92	15.73	22.63	21.52	19.78	17.44	15.92	17.99	12.51	16.57	11.99	11.47	12.47	17.21	13.30	24.76	28.89	12.00	8.29	15
16	22.65	23.11	23.44	18.94	17.14	18.17	16.07	23.12	22.00	20.20	18.75	16.17	18.33	12.69	16.88	12.17	11.65	12.77	17.54	13.70	24.76	29.21	12.00	8.29	16
17	22.97	23.42	23.77	19.21	17.40	18.42	16.37	23.61	22.49	20.61	18.93	16.47	18.69	12.92	17.18	12.40	11.89	13.06	17.91	13.88	24.76	29.52	12.00	8.29	17
18	23.29	23.76	24.10	19.49	17.67	18.67	16.70	24.06	22.98	21.03	19.05	16.74	19.05	13.10	17.49	12.59	12.07	13.36	18.26	14.13	24.76	29.84	12.00	8.29	18
19	23.61	24.08	24.43	19.73	17.97	18.96	17.14	24.56	23.45	21.45	19.17	17.05	19.40	13.34	17.77	12.82	12.30	13.64	18.56	14.43	24.76	30.15	12.00	8.29	19
20	23.91	24.40	24.75	20.04	18.25	19.21	17.54	24.97	23.94	21.85	19.31	17.34	19.74	13.57	18.09	13.05	12.54	13.94	18.95	14.69	24.76	30.47	12.00	8.29	20
21	24.24	24.71	25.09	20.31	18.51	19.48	17.98	25.44	24.43	22.27	19.50	17.64	20.09	13.75	18.38	13.24	12.72	14.04	19.05	14.69	24.76	30.78	12.00	8.29	21
22	24.56	25.05	26.72	20.58	18.79	19.72	18.41	25.93	24.92	22.68	19.62	17.97	20.44	13.95	18.68	13.43	12.91	14.14	19.15	14.69	24.76	31.09	12.00	8.29	22
23	24.94	25.43	27.12	20.84	19.09	20.11	18.82	26.37	25.40	23.10	19.89	18.26	20.77	14.16	18.98	13.64	13.13	14.24	19.25	14.69	24.76	31.41	12.00	8.29	23
24	25.33	25.84	27.52	21.13	19.37	20.45	19.25	26.85	25.89	23.52	20.29	18.57	21.15	14.35	19.27	13.84	13.32	14.35	19.36	14.69	24.76	31.72	12.00	8.29	24
25	25.73	26.25	27.93	21.42	19.63	20.79	19.67	27.35	26.38	23.92	20.67	18.93	21.51	14.56	19.57	14.04	13.52	14.45	19.47	14.69	24.76	32.03	12.00	8.29	25
26	26.11	26.64	28.36	21.68	19.92	21.17	20.12	27.83	26.86	24.34	21.05	19.23	21.83	14.75	19.85	14.23	13.71	14.56	19.57	14.69	24.76	32.34	12.00	8.29	26
27	26.51	27.05	28.78	21.93	20.20	21.54	20.53	28.24	27.35	24.75	21.44	19.58	22.16	14.94	20.18	14.42	13.91	14.66	19.67	14.69	24.76	32.67	12.00	8.29	27
28	26.72	27.25	28.98	22.15	20.40	21.74	20.74	28.45	27.84	25.17	21.64	19.78	22.36	15.14	20.38	14.63	14.01	14.76	19.77	14.69	24.76	32.87	12.00	8.29	28
28+	26.92	27.45	29.20	22.35	20.61	21.95	20.95	28.66	28.33	25.59	21.84	19.99	22.57	15.36	20.59	14.84	14.11	14.87	19.87	14.69	24.76	33.07	12.00	8.29	28+

2012-13 Extra Service Pay Schedule

District		HHS Continued	
Chess Coordinator-District	460	Football - Sixty-Minute Club	1,464
Network Administrator	3,400	Football - Sixty-Minute Club	732
Odyssey of the Mind	794	Football - Sixty-Minute Club	1,464
Odyssey of the Mind	794	Football - Sixty-Minute Club	1,464
		Football - Sixty-Minute Club	1,464
HHS		Football - Sixty-Minute Club	732
Academic Team- FPS	962	Future Educators of America	794
Academic Team- HS Asst.	2,019	Food and Garden Club - HHS	795
Academic Team- HS Head	4,057	Golf Boys	2,500
Band Director	6,441	Golf Girls	2,500
Band- Asst. Director	4,057	Green Club	795
Band - Percussion	3,263	Journalism - Newspaper & Magazine	1,798
Band - Color Guard	3,263	Journalism - Highlander Yearbook	2,928
Baseball	4,868	Intramural Basketball - HHS	794
Baseball- Assistant	2,500	Junior Class/Prom	1,464
Baseball- JV	3,715	Key Club	-
Baseball- Freshmen	2,305	Literacy Leader- High School	2,593
Basketball - Boys	8,114	Literary Magazine - Blueprints	460
Basketball - Girls	8,114	Mock Trial	962
Basketball- Assistant Boys	3,263	National Art Honor Society	460
Basketball- Assistant Girls	1,632	National English Honor Society	460
Basketball- Assistant Girls	1,632	National Math Honor Society	460
Basketball- Freshman Boys	3,842	National Honor Society	1,464
Basketball- Freshman Girls	3,842	National Honor Society	1,464
Basketball- JV Boys	6,191	Research Club	962
Basketball- JV Girls	6,191	Robotics- High School	962
Bowling Team	2,592	Robotics- High School	962
Broadcast Journalism	2,928	Senior Class/Graduation	1,387
Cheerleading- Freshman	2,178	Guys and Dolls (Show Choir)	1,464
Cheerleading- JV	3,263	Soccer Boys	5,103
Cheerleading- Varsity	4,831	Soccer Girls	5,103
Chess Club-HHS	794	Soccer- Frosh Boys	2,178
Cross Country	4,391	Soccer- Frosh Girls	2,178
Dance Team	4,831	Soccer- JV Boys	3,263
Dance Team - JV	3,263	Soccer- JV Girls	3,263
Dance and Movement	1,386	Softball, Fast Ptich - Freshmen	2,305
Dept Chair Business	2,133	Softball, Fast Pitch	4,868
Dept Chair English	4,977	Softball, Fast Pitch- Asst.	2,500
Dept Chair FCS	2,133	Softball, Fast Pitch- JV	3,715
Dept Chair Guidance	2,133	Speech Team - HHS	4,057
Dept Chair Health & Phys Ed	2,133	Speech Team Assistant - HHS	3,042
Dept Chair World Languages	3,471	Debate Team	3,042
Dept Chair Library	1,088	STLP	794
Dept Chair Math	4,977	Strings - High	794
Dept Chair Science	4,977	Student Council- High School	1,798
Dept Chair Social Studies	4,977	Studio Art	962
Dept Chair Special Ed	3,471	Swimming	4,391
Dept Chair Humanities (Secondary 6-12)	4,977	Swimming- Assistant	2,928
Dept Chair TechEd	1,088	Swimming - Diving	1,464
Detention Hall	1,464	Technology Coordinator	2,928
Detention Hall	1,464	Tennis Boys	2,500
Drama/Musical - High School	2,551	Tennis Girls	2,500
Drama/Play - High School	2,551	Track Boys	4,057
Drama/Musical - Extra	2,551	Track Girls	4,057
Environothon	794	Track- Assistant Boys	2,500
FBLA	794	Track- Assistant Girls	2,500
FCCLA	1,798	Track- Freshman Boys	2,178
Football	9,202	Track- Freshman Girls	2,178
Football Asst.	6,567	Vocal Music- High School	2,928
Football Asst.	6,567	Volleyball	4,057
Football Asst.	6,567	Volleyball- Freshman	1,861
Football Asst.	6,567	Volleyball- JV	2,500
Football Asst.	6,567	We the People	962
Football - Equipment Manager	1,464	World Language German	460
Football- Freshman	6,567	World Language Spanish	460
Football- Frosh Asst.	4,277		

2012-13 Extra Service Pay Schedule

HMS		Johnson	
Academic Team- MS Asst.	962	Academic Team Elem - Johnson	795
Academic Team- MS Head	2,019	Academic Team Elem - Johnson	795
Academic Team- FPS	795	Band - Johnson	794
Athletic Coordinator	2,020	Chess Club - Johnson	794
Band-Middle School	794	Dance and Movement- Johnson	794
Basketball- 6th Boys	1,861	Drama - Elementary (District 1)	795
Basketball- 6th Girls	1,861	Journalism- Johnson	794
Basketball- 7th Boys	1,861	Literacy Leader- Johnson	1,966
Basketball- 7th Girls	1,861	Robotics and Engineering - Johnson	794
Basketball- 8th Boys	1,861	STLP - Johnson (1/2)	397
Basketball- 8th Girls	1,861	STLP - Johnson (1/2)	397
Cheerleading- 7th	1,386	Strings - Johnson	794
Cheerleading- 8th	1,386	Studio Art - Johnson	794
Chess Club-HMS	794	Technology Coordinator - Johnson	2,928
Club (Sewing)	794	Vocal Music- Johnson	794
Club (Science)	794		
Club (Drop Everything and Write)	794		
Club (Book)	794	Moyer	
Cross Country- Middle School	1,861	Academic Team Elem - Moyer (1/2)	795
Dance and Movement	794	Academic Team Elem - Moyer (1/2)	795
Dance Team	1,386	Band - Moyer	794
Dept Chair Arts and Humanities	-	Basketball League-Moyer	2,550
Dept Chair English	1,966	Chess Club - Moyer	794
Dept Chair Math	1,966	Dance and Movement - Moyer	794
Dept Chair Practical Living	1,966	Drama - Elementary (District 2)	795
Dept Chair Science	1,966	Journalism - Moyer	397
Dept Chair Social Studies	1,966	Journalism - Moyer	397
Dept Chair Special Ed	1,966	Literacy Leader- Moyer	1,966
Detention Hall	2,927	Robotics and Engineering - Moyer	794
Drama/Musical-Middle School	2,551	STLP - Moyer	794
Garden Club - HMS	794	Strings - Moyer	794
Literacy Leader- Middle School	2,139	Studio Art - Moyer	794
Intermural Basketball - HMS	795	Technology Coordinator - Moyer	2,928
Math Counts	460	Vocal Music - Moyer	794
Middle School Yearbook	962		
Middler (Newspaper)	962		
Robotics- Middle School	670	Woodfill	
Robotics- Middle School	670	Academic Team Elem - Woodfill	1,589
Robotics- Middle School	670	Band - Woodfill	794
Speech Team - HMS	2,020	Chess Club - Woodfill	794
Speech Team - Assistant - HMS	962	Dance and Movement - Woodfill	794
STLP	794	Drama - Elementary (District 3)	794
Strings - Middle School	794	Journalism- Woodfill	794
Student Council- Middle School	962	Literacy Leader - Woodfill	1,966
Studio Art	794	Robotics and Engineering - Woodfill	794
Team Leader - 6A	1,464	STLP - Woodfill	794
Team Leader - 6B	1,464	Strings - Woodfill	794
Grade Level Leader - 7th	1,464	Studio Art - Woodfill	794
Grade Level Leader - 8th	1,464	Technology Coordinator - Woodfill	2,928
Technology Coordinator	2,928	Vocal Music- Woodfill	794
Vocal Music- Middle School	1,464		
Volleyball- Middle School	1,861		
Volleyball- Middle School	1,861		

Fort Thomas Independent Schools
Supplemental Teaching Services Salary Schedule
 APPROVED 8/10, 2/11, 3/12

2012-13 School Year

REGULAR AFTER SCHOOL PROGRAMS (ESS, GIFTED, OTHER)

Years Exp.	Certified Rate
0-4	\$21.00
5-9	\$25.00
10-15	\$30.00
16-21	\$34.00
22+	\$38.50

SUMMER SCHOOL AND SUMMER ENRICHMENT

Summer School is paid at actual contact hours plus 10% above for planning and preparation. No planning is paid for summer enrichment.

Years Exp.	SUMMER ENRICHMENT		SUMMER SCHOOL (includes 10% planning)
	Certified Rate	Non-Certified Rate	Certified Rate
0-4	\$26.50	\$18.00	\$29.00
5-9	\$31.00	\$18.00	\$34.00
10-15	\$35.00	\$18.00	\$39.00
16-21	\$40.00	\$18.00	\$43.50
22+	\$44.00	\$18.00	\$48.50

WORLD LANGUAGE CLUB

Teachers will be paid \$400 per session. The foreign language sessions will be offered after school at each elementary school for 12 one hour sessions, one per week.

SATURDAY SCHOOL

Teachers will be paid \$25.00 per hour for Saturday school sessions.

CURRICULUM DEVELOPMENT, LITERACY ACADEMY, ETC.

Teachers will be paid \$16.50 per hour for curriculum development work or as incentives for attending selected approved, district-sponsored professional growth activities.

With approval of the professional development coordinator, teachers may use curriculum development work or attendance at selected professional growth sessions as flexible PD credit.

PROFESSIONAL DEVELOPMENT PRESENTER

Teachers who provide professional development for the district shall be paid their hourly rate for preparation time as well as for presentation time. The total number of hours allowed for preparation time cannot exceed the total time for the presentation without written approval from the Superintendent or district professional development coordinator.

Teachers may elect to substitute PD credit in lieu of a stipend for presentation time but not for preparation time.