

**Fort Thomas Independent Schools
Certified Salary Schedule
2017-2018**

(187 DAYS)

YEAR	RANK IV	RANK III	RANK IIIA	RANK II	RANK IIA	RANK I
0	33,654	40,095	41,117	44,559	45,832	49,148
1	33,654	40,827	41,849	45,380	46,657	49,698
2	33,654	41,578	42,599	46,220	47,499	50,254
3	33,654	42,345	43,362	47,082	48,356	50,815
4	33,654	43,122	44,142	47,957	49,230	51,386
5	33,654	43,916	44,937	48,847	50,119	51,962
6	33,654	45,129	46,150	50,073	51,348	53,859
7	33,654	46,387	47,408	51,334	52,610	55,823
8	33,654	47,679	48,699	52,628	53,907	57,872
9	33,654	49,007	50,028	53,962	55,235	59,998
10	33,654	50,374	51,395	55,328	56,600	62,207
11	33,654	51,787	52,806	56,730	58,001	64,502
12	33,654	52,270	53,292	57,259	58,538	64,899
13	33,654	52,761	53,782	57,800	59,075	65,299
14	33,654	53,253	54,271	58,344	59,622	65,700
15	33,654	53,751	54,771	58,895	60,172	66,107
16	33,654	54,254	55,278	59,450	60,726	66,516
17	33,654	54,766	55,784	60,010	61,287	66,921
18	33,654	56,125	57,145	60,802	62,080	67,592
19	33,654	57,524	58,542	61,607	62,882	68,268
20	33,654	58,958	59,978	62,427	63,697	68,949
21	33,654	60,431	61,453	63,251	64,526	69,637
22	33,654	61,944	62,962	64,090	65,363	70,333
23	33,654	63,496	64,515	64,940	66,215	71,037
24	33,654	63,796	64,819	65,616	66,890	71,676
25	33,654	64,099	65,119	66,299	67,576	72,327
26	33,654	64,402	65,424	66,993	68,269	72,984
27	33,654	64,706	65,727	67,691	68,968	73,646
28	33,654	65,015	66,035	68,402	69,677	74,312
28+	33,654	65,975	67,004	69,809	71,099	75,736

2017-18 Classified Salary Schedule II

Psychologist rate is based on 187 Days on Certified Rank I Schedule										
Social Worker and Network Administrator rate is based on 187 Days on Certified Rank II Schedule										
All Other Positions based on 187 Days on Certified Rank III Schedule										
	School Psychologist (100%)210 Days	Treasurer (100%) 260 Days	Achievement Coordinator (100%) 188 Days	Network Administrator (88%) 260 Days	Computer Technician (88%) 260 Days	Nutritionist (60%) 220 Days	School Nurse (82%) 200 or 125 Days	School Social Worker (75%) 187 Days	Preventative Maintenance HVAC (90%) 260 Days	HHS Bookstore Manager (65%) 223 Days
0	49,148	40,095	40,095	39,212	35,284	24,057	32,878	33,419	36,086	26,062
1	49,698	40,827	40,827	39,934	35,928	24,496	33,478	34,035	36,745	26,538
2	50,254	41,578	41,578	40,673	36,589	24,947	34,094	34,665	37,420	27,026
3	50,815	42,345	42,345	41,432	37,264	25,407	34,723	35,312	38,111	27,524
4	51,386	43,122	43,122	42,202	37,947	25,873	35,360	35,968	38,810	28,029
5	51,962	43,916	43,916	42,985	38,646	26,350	36,011	36,635	39,525	28,546
6	53,859	45,129	45,129	44,064	39,714	27,078	37,006	37,555	40,616	29,334
7	55,823	46,387	46,387	45,174	40,821	27,832	38,037	38,501	41,748	30,152
8	57,872	47,679	47,679	46,313	41,957	28,607	39,096	39,471	42,911	30,991
9	59,998	49,007	49,007	47,486	43,126	29,404	40,186	40,471	44,106	31,855
10	62,207	50,374	50,374	48,689	44,329	30,224	41,306	41,496	45,336	32,743
11	64,502	51,787	51,787	49,922	45,572	31,072	42,465	42,547	46,608	33,661
12	64,899	52,270	52,270	50,388	45,997	31,362	42,861	42,945	47,043	33,975
13	65,299	52,761	52,761	50,864	46,429	31,656	43,264	43,350	47,485	34,294
14	65,700	53,253	53,253	51,343	46,863	31,952	43,668	43,758	47,928	34,615
15	66,107	53,751	53,751	51,827	47,301	32,250	44,076	44,171	48,376	34,938
16	66,516	54,254	54,254	52,316	47,744	32,553	44,489	44,587	48,829	35,265
17	66,921	54,766	54,766	52,809	48,194	32,859	44,908	45,007	49,289	35,598
18	67,592	56,125	56,125	53,506	49,390	33,675	46,022	45,602	50,512	36,481
19	68,268	57,524	57,524	54,214	50,621	34,514	47,170	46,205	51,771	37,391
20	68,949	58,958	58,958	54,936	51,883	35,375	48,345	46,821	53,062	38,323
21	69,637	60,431	60,431	55,661	53,179	36,259	49,553	47,438	54,388	39,280
22	70,333	61,944	61,944	56,399	54,511	37,167	50,794	48,067	55,750	40,264
23	71,037	63,496	63,496	57,147	55,876	38,098	52,067	48,705	57,146	41,272
24	71,676	63,796	63,796	57,742	56,141	38,278	52,313	49,212	57,417	41,468
25	72,327	64,099	64,099	58,343	56,407	38,459	52,561	49,724	57,689	41,664
26	72,984	64,402	64,402	58,954	56,674	38,641	52,810	50,245	57,962	41,861
27	73,646	64,706	64,706	59,568	56,941	38,823	53,059	50,768	58,235	42,059
28	74,312	65,015	65,015	60,194	57,213	39,009	53,312	51,301	58,513	42,260
28+	75,736	65,975	65,975	61,431	58,058	39,585	54,100	52,356	59,378	42,884

**Fort Thomas Independent Schools
Classified Salary Schedule
2017-2018**

Job Code	Central Office Staff I / FTEF Director	Central Office Staff II	Superintendent Adm Asst	HS Principal Secretary	HS/MS Secretary	Elem/MS Prin Sec & CO Receipt	Instr/Office Assistants	District Maintenance Supervisor	HS Building Supervisor	HHS Night Supervisor	MS Building Supervisor	Elem Building Supervisor	Custodian	Secondary Caf� Manager	HMS Caf� Manager's Assistant	Chef II	Elem Cafeteria Manager	Cafeteria Worker I	Cafeteria Worker II	Nurse Aide	Bus Driver	Bus Monitor	Job Coach	Interpreter	Computer Technician	Seasonal Maintenance Crew	Student Worker	Student Lighting/Sound Technician	
	2	24	25	7	8	22	10	11	12	34	30	13	14	15	33	27	16	17	28	18	19	20	32	21	23	26	29	31	
0	17.61	17.97	18.24	15.30	13.04	14.73	12.31	18.33	14.96	13.94	14.28	13.60	12.92	14.27	10.97	10.72	13.57	10.18	9.64	10.24	12.70	9.56	19.25	20.68	20.56	9.83	8.73	12.12	0
1	18.01	18.38	18.64	15.60	13.62	15.02	12.58	18.63	15.46	14.29	14.72	13.84	13.16	14.52	11.16	10.90	13.81	10.37	9.81	10.39	13.04	9.82	19.54	21.08	20.89	10.91	8.73	12.12	1
2	18.40	18.76	19.04	15.86	13.90	15.29	12.81	18.99	15.97	14.62	15.15	14.08	13.38	14.87	11.40	11.15	14.12	10.61	10.06	10.56	13.42	10.14	19.83	21.49	21.25	12.00	8.73	12.12	2
3	18.81	19.18	19.46	16.19	14.19	15.58	13.05	19.31	16.48	14.94	15.59	14.29	13.61	15.26	11.58	11.35	14.45	10.79	10.27	10.69	13.79	10.45	20.12	21.88	21.58	12.00	8.73	12.12	3
4	19.23	19.60	19.90	16.44	14.49	15.84	13.32	19.60	17.00	15.31	16.03	14.58	13.85	15.62	11.79	11.55	14.76	11.01	10.47	10.85	14.13	10.72	20.43	22.31	21.93	12.00	8.73	12.12	4
5	19.58	19.98	20.28	16.75	14.80	16.09	13.60	19.97	17.51	15.64	16.45	14.82	14.09	15.98	11.96	11.72	15.07	11.17	10.63	10.99	14.49	11.02	20.73	22.72	22.30	12.00	8.73	12.12	5
6	20.02	20.42	20.71	17.03	15.08	16.37	13.87	20.32	18.02	15.99	16.90	15.08	14.33	16.37	12.21	11.96	15.39	11.42	10.87	11.14	14.86	11.33	21.04	23.06	22.65	12.00	8.73	12.12	6
7	20.43	20.82	21.15	17.32	15.36	16.63	14.14	20.67	18.53	16.33	17.33	15.33	14.60	16.71	12.38	12.13	15.69	11.59	11.04	11.32	15.24	11.63	21.36	23.50	23.01	12.00	8.73	12.12	7
8	20.80	21.25	21.54	17.61	15.69	16.94	14.41	21.03	19.05	16.71	17.77	15.65	14.83	17.09	12.62	12.38	16.00	11.83	11.30	11.40	15.61	11.91	21.68	23.90	23.40	12.00	8.73	12.12	8
9	21.24	21.64	21.96	17.91	15.95	17.20	14.71	21.40	19.55	17.13	18.21	16.05	15.09	17.48	12.83	12.60	16.33	12.05	11.51	11.66	15.94	12.20	22.00	24.33	23.77	12.00	8.73	12.12	9
10	21.62	22.06	22.39	18.18	16.26	17.47	15.01	21.77	20.07	17.53	18.63	16.43	15.83	17.83	13.04	12.79	16.64	12.25	11.71	11.76	16.30	12.53	22.34	26.04	24.15	12.00	8.73	12.12	10
11	22.01	22.45	22.78	18.47	16.54	17.75	15.30	22.17	20.58	17.99	19.08	16.89	16.05	18.17	13.25	12.99	16.95	12.46	11.91	11.90	16.65	12.81	22.67	26.04	24.55	12.00	8.73	12.12	11
12	22.44	22.88	23.23	18.76	16.87	18.03	15.62	22.57	21.10	18.41	19.50	17.31	16.32	18.57	13.48	13.23	17.23	12.69	12.14	12.20	17.02	13.07	23.01	26.04	24.94	12.00	8.73	12.12	12
13	22.82	23.30	23.63	19.05	17.13	18.30	15.91	22.94	21.60	18.84	19.94	17.73	16.42	18.93	13.69	13.46	17.60	12.91	12.37	12.54	17.40	13.40	23.36	26.04	25.37	12.00	8.73	12.12	13
14	23.16	23.62	23.96	19.35	17.42	18.57	16.25	23.36	22.12	19.25	20.38	18.11	16.53	19.28	13.91	13.67	17.88	13.12	12.58	12.82	17.76	13.70	23.71	26.04	25.76	12.00	8.73	12.12	14
15	23.50	23.96	24.33	19.60	17.73	18.85	16.55	23.80	22.63	19.58	20.80	18.35	16.75	19.67	14.16	13.92	18.18	13.37	12.82	13.12	18.11	14.00	24.06	26.04	26.17	12.00	8.73	12.12	15
16	23.82	24.32	24.65	19.92	18.06	19.12	16.91	24.33	23.13	20.49	21.26	19.72	17.02	20.04	14.35	14.10	18.51	13.56	13.01	13.44	18.45	14.41	24.43	26.04	26.61	12.00	8.73	12.12	16
17	24.15	24.63	25.00	20.22	18.34	19.38	17.23	24.83	23.65	20.80	21.68	19.91	17.33	20.41	14.59	14.35	18.83	13.80	13.27	13.75	18.84	14.61	24.79	26.04	27.03	12.00	8.73	12.12	17
18	24.50	24.98	25.36	20.50	18.68	19.64	17.57	25.32	24.16	21.08	22.12	20.04	17.61	20.79	14.78	14.54	19.15	14.00	13.46	14.06	19.22	14.87	25.16	26.04	27.49	12.00	8.73	12.12	18
19	24.83	25.34	25.69	20.86	19.10	19.94	18.03	25.83	24.66	21.37	22.56	20.17	17.94	21.16	15.03	14.79	19.44	14.24	13.70	14.35	19.52	15.19	25.54	26.04	27.92	12.00	8.73	12.12	19
20	25.14	25.66	26.02	21.27	19.51	20.22	18.45	26.25	25.17	21.65	22.98	20.32	18.25	21.51	15.28	15.03	19.78	14.49	13.95	14.67	19.93	15.45	25.92	26.04	28.37	12.00	8.73	12.12	20
21	25.50	25.98	26.40	21.63	19.92	20.49	18.91	26.75	25.69	21.97	23.43	20.51	18.55	21.89	15.48	15.22	20.09	14.69	14.13	14.78	20.04	15.45	26.31	26.04	28.82	12.00	8.73	12.12	21
22	25.83	26.36	26.80	22.02	20.37	20.74	19.37	27.26	26.20	22.25	23.85	20.64	18.90	22.25	15.67	15.43	20.40	14.88	14.34	14.88	20.15	15.45	25.94	26.04	29.28	12.00	8.73	12.12	22
23	26.22	26.74	27.28	22.38	20.79	21.16	19.80	27.73	26.71	22.62	24.31	20.92	19.22	22.59	15.88	15.65	20.71	15.10	14.57	14.99	20.26	15.45	26.34	26.04	29.76	12.00	8.73	12.12	23
24	26.64	27.17	27.74	22.83	21.24	21.51	20.26	28.23	27.22	23.04	24.73	21.35	19.53	23.01	16.10	15.85	21.03	15.31	14.77	15.10	20.37	15.45	26.73	26.04	30.24	12.00	8.73	12.12	24
25	27.05	27.61	28.17	23.12	21.56	21.86	20.69	28.76	27.74	23.45	25.15	21.74	19.91	23.37	16.32	16.07	21.33	15.53	14.98	15.21	20.48	15.45	27.13	26.04	30.74	12.00	8.73	12.12	25
26	27.47	28.01	28.58	23.53	21.96	22.28	21.17	29.26	28.24	23.87	25.60	22.14	20.24	23.71	16.52	16.27	21.63	15.73	15.17	15.32	20.58	15.45	27.54	26.04	31.22	12.00	8.73	12.12	26
27	27.88	28.46	29.03	23.91	22.35	22.65	21.59	29.70	28.76	24.29	26.02	22.55	20.59	24.07	16.71	16.47	21.99	15.93	15.39	15.42	20.69	15.45	27.95	26.04	31.74	12.00	8.73	12.12	27
28	28.09	28.66	29.24	24.12	22.57	22.86	21.81	29.92	29.27	24.62	26.48	22.76	20.80	24.27	16.93	16.68	22.19	16.14	15.50	15.53	20.79	15.45	28.38	26.04	32.24	12.00	8.73	12.12	28
28+	28.31	28.87	29.45	24.35	22.79	23.08	22.03	30.13	29.79	24.94	26.91	22.97	21.02	24.49	17.16	16.91	22.41	16.36	15.60	15.65	20.90	15.45	28.80	26.04	32.78	12.00	8.73	12.12	28+

2017-18 Extra Service Pay Schedule

District				
Network Administrator	3,400		Elementary Basketball Supervisor	2,016
Odyssey of the Mind	1,588		Elementary Basketball Supervisor	2,016
			Elementary Basketball Supervisor	2,016
HHS		HHS Continued		
Arts Facilities Manager	5,300		Football - Sixty-Minute Club	1,464
Asst Arts Facilities Manager	2,854		Football - Sixty-Minute Club	1,464
Academic Team- FPS	962		Football - Sixty-Minute Club	1,464
Academic Team- HS Asst.	2,019		Football - Sixty-Minute Club	1,464
Academic Team- HS Head	4,057		Golf Boys	2,500
Archery	2,592		Golf Girls	2,500
Band Director	6,441		Green Club	795
Band- Asst. Director	4,057		History Club/National History Day	962
Band - Percussion	3,263		Journalism - Newspaper & Magazine	1,798
Band - Color Guard	3,263		Journalism - Highlander Yearbook	2,928
Band - Winter Guard	2,200		Intramural Basketball - HHS 1/2 Split	397
Band - Winter Percussion	2,200		Intramural Basketball - HHS 1/2 Split	397
Baseball	4,868		Junior Class/Prom	1,464
Baseball- Assistant	2,500		Key Club	-
Baseball- JV	3,715		Literacy Leader- High School	2,593
Baseball- Freshmen	2,305		Literary Magazine - Blueprints	460
Basketball - Boys	8,114		Media Specialist - Secondary	2,928
Basketball - Girls	8,114		Mock Trial	962
Basketball- Assistant Boys	4,454		National Art Honor Society	460
Basketball- Assistant Girls	2,227		National English Honor Society	460
Basketball- Assistant Girls	2,227		National Math Honor Society	460
Basketball- Freshman Boys	3,842		National Honor Society	1,464
Basketball- Freshman Girls	3,842		National Honor Society	1,464
Basketball- JV Boys	5,000		Research Club	962
Basketball- JV Girls	5,000		Robotics- High School	1,005
Bowling Team	2,592		Robotics- High School	1,005
Broadcast Journalism	2,928		Senior Class/Graduation	1,387
Cheerleading- Freshman	2,178		Soccer Boys	5,103
Cheerleading- JV	3,263		Soccer Girls	5,103
Cheerleading- Varsity	4,831		Soccer- Freshmen Boys	2,178
Chess Club - HHS	794		Soccer- Freshmen Girls	2,178
Cross Country	4,391		Soccer- JV Boys	3,263
Cross Country - Varsity Asst.	1,861		Soccer- JV Girls	3,263
Counselor- High School (9/10)	2,593		Soccer- Varsity Asst. Boys	2,178
Counselor- High School (11/12)	2,593		Soccer- Varsity Asst. Girls	2,178
Counselor- High/Middle School (Part-time)	1,300		Soccer Complex Coordinator	3,000
Dance Team	4,831		Softball, Fast Pitch - Freshmen	2,305
Dance Team - JV	3,263		Softball, Fast Pitch	4,868
Dept Chair Business/Tech Ed	2,500		Softball, Fast Pitch- Asst.	2,500
Dept Chair English	4,977		Softball, Fast Pitch- JV	3,715
Dept Chair FCS	2,133		Speech Team - HHS	4,057
Dept Chair Health & Phys Ed	2,133		Debate Team	3,042
Dept Chair World Languages	3,471		STLP - HHS	794
Dept Chair Math	4,977		Strings - High	794
Dept Chair Science	4,977		Student Council- High School	1,798
Dept Chair Social Studies	4,977		Studio Art	962
Dept Chair Special Ed	3,471		Swimming	4,391
Dept Chair Humanities (Secondary 6-12)	4,977		Swimming- Assistant	2,928
Detention Hall	1,464		Swimming - Diving	1,464
Detention Hall	1,464		Technology Student Assoc. (TSA) Sponsor	794
Drama/Musical - High School	1,658		Tennis - Boys/Girls Head Coach	3,500
Drama/Musical Assistant - High School	893		Tennis - Girls Assistant	1,000
Drama/Play - High School	1,658		Tennis - Boys Assistant	1,000
Drama/Play Assistant - High School	893		Track Boys	4,057
Drama/Musical - Extra	1,658		Track Girls	4,057
Asst Drama/Musical - Extra	893		Track- Assistant Boys	2,500
Envirothon	794		Track- Assistant Girls	2,500
FBLA	794		Track- Freshman Boys	2,178
FCCLA	1,798		Track- Freshman Girls	2,178
Football	9,202		Tri M Music Honors Society (1/2)	230
Football Asst.	6,567		Tri M Music Honors Society (1/2)	230
Football Asst.	6,567		Vocal Music- High School	2,928
Football Asst.	6,567		Volleyball	4,057
Football Asst.	6,567		Volleyball- Freshman	1,861
Football Asst.	6,567		Volleyball- JV	2,500
Football - Equipment Manager	1,464		We the People	962
Football- Freshman	6,567		World Language French	460
Football- Freshman Asst.	4,277		World Language German	460
Football - Sixty-Minute Club	1,464		World Language Spanish	460

2017-18 Extra Service Pay Schedule

HMS		Johnson	
Academic Team- MS Asst.	1,541	Academic Team Elem - Johnson	1,588
Academic Team- MS Head	3,042	Chess Club - Johnson	794
Academic Team- FPS	962	Girls on the Run - Johnson (1/2 Split)	397
Athletic Coordinator	2,020	Girls on the Run - Johnson (1/2 Split)	397
Band-Middle School	794	Grade Level Leader - K	325
Basketball- 6th Boys	1,861	Grade Level Leader - 1	325
Basketball- 6th Boys	1,861	Grade Level Leader - 2	325
Basketball- 6th Girls	1,861	Grade Level Leader - 3	325
Basketball- 6th Girls	1,861	Grade Level Leader - 4	325
Basketball- 7th Boys	1,861	Grade Level Leader - 5	325
Basketball- 7th Girls	1,861	Journalism- Johnson	794
Basketball- 8th Boys	1,861	Robotics and Engineering - Johnson	794
Basketball- 8th Girls	1,861	STLP - Johnson	794
Cheerleading- 6th	1,386	Studio Art - Johnson	794
Cheerleading- 7th	1,386	Media Specialist - Elementary	2,928
Cheerleading- 8th	1,386	Vocal Music- Johnson	794
Chess Club-HMS	794		
Club - Drama	794		
Club - KY Youth Assembly (KYA)	794	Moyer	
Club - Drop Everything and Write	794	Academic Team Elem - Moyer - (1/2)	795
Club - Book	794	Academic Team Elem - Moyer - (1/2)	795
Club - World Language	460	Basketball League-Moyer	2,550
Counselor- Middle School	765	Chess Club - Moyer	794
Cross Country- Middle School	1,861	Drama - Elementary (1/2 Split)	1,192
Cross Country Asst. - Middle School	962	Girls on the Run - Moyer (1/2)	397
Dance Team	2,180	Girls on the Run - Moyer (1/2)	397
Dept Chair English	1,966	Grade Level Leader - K	325
Dept Chair Math	1,966	Grade Level Leader - 1	325
Dept Chair Practical Living	1,966	Grade Level Leader - 2	325
Dept Chair Science	1,966	Grade Level Leader - 3	325
Dept Chair Social Studies	1,966	Grade Level Leader - 4	325
Dept Chair Special Ed	1,966	Grade Level Leader - 5	325
Detention Hall	2,927	Journalism - Moyer (1/2)	397
Drama/Musical-Middle School	1,658	Journalism - Moyer (1/2)	397
Drama/Musical Asstistant - Middle School	893	Robotics and Engineering - Moyer	794
Literacy Leader- Middle School	2,139	STLP - Moyer	794
Intramural Basketball - HMS	795	Studio Art - Moyer	794
Media Specialist - Secondary	2,928	Media Specialist - Elementary	2,928
Middle School Yearbook	962	Vocal Music - Moyer	794
Middler (Newspaper)	962		
Robotics- Middle School	1,005		
Robotics- Middle School	1,005	Woodfill	
Speech Team - HMS	3,042	Academic Team Elem - Woodfill (1/2)	794
STLP - HMS	794	Academic Team Elem - Woodfill (1/2)	794
Strings - Middle School	1,464	Chess Club - Woodfill	794
Student Council- Middle School	962	Drama - Elementary (1/2 Split)	1,192
Studio Art	794	Girls on the Run - Woodfill	794
Team Leader - 6A	1,966	Grade Level Leader - K	325
Team Leader - 6B	1,966	Grade Level Leader - 1	325
Team Leader - 7A	1,966	Grade Level Leader - 2	325
Team Leader - 7B	1,966	Grade Level Leader - 3	325
Team Leader - 8A	1,966	Grade Level Leader - 4	325
Team Leader - 8B	1,966	Grade Level Leader - 5	325
Track - Middle School - Boys	1,861	Journalism- Woodfill	794
Track - Middle School - Girls	1,861	Robotics and Engineering - Woodfill	794
Vocal Music- Middle School	1,464	STLP - Woodfill	794
Volleyball- Middle School	1,861	Studio Art - Woodfill	794
Volleyball- Middle School	1,861	Media Specialist - Elementary	2,928
Volleyball- Middle School (6th Grade)	1,395	Vocal Music- Woodfill	794

Fort Thomas Independent Schools

Supplemental Teaching Services Salary Schedule

2017-18 School Year

REGULAR AFTER SCHOOL PROGRAMS (ESS, GIFTED, THEATRICAL SERVICES MGR., OTHER)

Years Exp.	Certified Rate
0-4	\$21.00
5-9	\$25.00
10-15	\$30.00
16-21	\$34.00
22+	\$38.50

SUMMER SCHOOL AND SUMMER ENRICHMENT

Summer School is paid at actual contact hours plus 10% above for planning and preparation. No planning is paid for summer enrichment.

Years Exp.	SUMMER ENRICHMENT		SUMMER SCHOOL (includes 10% planning)
	Certified Rate	Non-Certified Rate	Certified Rate
0-4	\$26.50	\$18.00	\$29.00
5-9	\$31.00	\$18.00	\$34.00
10-15	\$35.00	\$18.00	\$39.00
16-21	\$40.00	\$18.00	\$43.50
22+	\$44.00	\$18.00	\$48.50

WORLD LANGUAGE CLUB

Teachers will be paid \$400 per session. The foreign language sessions will be offered after school at each elementary school for 12 one-hour sessions, one per week.

FITNESS CENTER COORDINATOR/SUBSTITUTE

Fitness Center Coordinator will be paid \$20.00 per hour and the Fitness Center Coordinator Substitute will be paid \$15.00 per hour.

SATURDAY SCHOOL

Teachers will be paid \$25.00 per hour for Saturday school sessions.

CURRICULUM DEVELOPMENT, LITERACY ACADEMY, ETC.

Teachers will be paid \$25.00 per hour for curriculum development work or as incentives for attending selected approved, district-sponsored professional growth activities.

With approval of the professional development coordinator, teachers may use curriculum development work or attendance at selected professional growth sessions as flexible PD credit.

PROFESSIONAL DEVELOPMENT PRESENTER

Teachers who provide professional development for the district shall be paid their hourly rate for preparation time as well as for presentation time. The total number of hours allowed for preparation time cannot exceed the total time for the presentation without written approval from the Superintendent or district professional development coordinator.

Teachers may elect to substitute PD credit in lieu of a stipend for presentation time but not for preparation time.