

**Fort Thomas Independent Schools
Certified Salary Schedule
2018-2019**

(188 DAYS)

YEAR	RANK IV	RANK III	RANK IIIA	RANK II	RANK IIA	RANK I
0	34,172	40,713	41,750	45,245	46,538	49,905
1	34,172	41,456	42,494	46,078	47,375	50,463
2	34,172	42,218	43,255	46,931	48,231	51,028
3	34,172	42,997	44,030	47,807	49,101	51,598
4	34,172	43,786	44,822	48,696	49,988	52,178
5	34,172	44,593	45,629	49,599	50,891	52,762
6	34,172	45,824	46,861	50,844	52,139	54,689
7	34,172	47,101	48,138	52,125	53,421	56,683
8	34,172	48,413	49,449	53,438	54,738	58,763
9	34,172	49,762	50,798	54,793	56,085	60,922
10	34,172	51,149	52,187	56,180	57,472	63,165
11	34,172	52,584	53,620	57,603	58,895	65,496
12	34,172	53,075	54,112	58,141	59,439	65,899
13	34,172	53,573	54,611	58,690	59,985	66,304
14	34,172	54,074	55,107	59,243	60,540	66,712
15	34,172	54,578	55,615	59,802	61,099	67,125
16	34,172	55,090	56,130	60,365	61,661	67,541
17	34,172	55,609	56,643	60,934	62,231	67,952
18	34,172	56,989	58,025	61,738	63,037	68,633
19	34,172	58,410	59,444	62,556	63,851	69,319
20	34,172	59,866	60,902	63,389	64,678	70,011
21	34,172	61,362	62,399	64,225	65,520	70,709
22	34,172	62,898	63,931	65,077	66,370	71,416
23	34,172	64,474	65,509	65,940	67,235	72,131
24	34,172	64,779	65,817	66,627	67,921	72,779
25	34,172	65,086	66,122	67,320	68,617	73,441
26	34,172	65,394	66,431	68,025	69,320	74,108
27	34,172	65,702	66,740	68,734	70,030	74,780
28	34,172	66,016	67,052	69,455	70,750	75,456
29+	34,172	66,992	68,036	70,884	72,194	76,902

ADMINISTRATOR INDICES
2018-19

Position	Days	Index
Asstistant Superintendent	260	1.82
High School Principal	260	1.78
High School Assistant Principal	260	1.56
High School Counselor	220	1.22
Middle School Principal	260	1.62
Middle School Assistant Principal	260	1.52
Middle School Counselor	208	1.12
Elementary Principal	260	1.58
Elementary Assistant Principal	220	1.25
Elementary Counselor	198	1.06
Athletic Director	260	1.38

2018-19 Classified Salary Schedule II

Psychologist rate is based on 187 Days on Certified Rank I Schedule										
Social Worker and Network Administrator rate is based on 187 Days on Certified Rank II Schedule										
All Other Positions based on 187 Days on Certified Rank III Schedule										
	School Psychologist (100%) 220 Days	Treasurer (100%) 260 Days	Achievement Coordinator (100%) 188 Days	Network Administrator (88%) 260 Days	Computer Technician (88%) 260 Days	Nutritionist (60%) 220 Days	School Nurse (82%) 200 or 125 Days	School Social Worker (75%) 187 Days	Preventative Maintenance HVAC (90%) 260 Days	HHS Bookstore Manager (65%) 223 Days
0	49,640	40,496	40,496	39,604	35,637	24,298	33,207	33,754	36,446	26,322
1	50,195	41,236	41,236	40,333	36,287	24,741	33,813	34,375	37,112	26,803
2	50,756	41,994	41,994	41,080	36,955	25,196	34,435	35,011	37,794	27,296
3	51,323	42,769	42,769	41,847	37,636	25,661	35,070	35,665	38,492	27,800
4	51,900	43,553	43,553	42,624	38,327	26,132	35,714	36,327	39,198	28,310
5	52,482	44,355	44,355	43,415	39,033	26,613	36,371	37,002	39,920	28,831
6	54,398	45,581	45,581	44,505	40,111	27,348	37,376	37,930	41,023	29,627
7	56,382	46,851	46,851	45,626	41,229	28,111	38,418	38,886	42,166	30,453
8	58,451	48,155	48,155	46,776	42,377	28,893	39,487	39,866	43,340	31,301
9	60,598	49,497	49,497	47,961	43,557	29,698	40,588	40,876	44,547	32,173
10	62,829	50,877	50,877	49,176	44,772	30,526	41,719	41,911	45,790	33,070
11	65,147	52,305	52,305	50,421	46,028	31,383	42,890	42,973	47,074	33,998
12	65,548	52,793	52,793	50,892	46,457	31,676	43,290	43,374	47,513	34,315
13	65,952	53,288	53,288	51,373	46,894	31,973	43,696	43,784	47,959	34,637
14	66,357	53,786	53,786	51,856	47,332	32,272	44,105	44,196	48,407	34,961
15	66,768	54,288	54,288	52,346	47,774	32,573	44,516	44,613	48,859	35,287
16	67,181	54,797	54,797	52,839	48,221	32,878	44,933	45,033	49,317	35,618
17	67,590	55,313	55,313	53,337	48,676	33,188	45,357	45,458	49,782	35,954
18	68,268	56,686	56,686	54,041	49,884	34,012	46,482	46,058	51,017	36,846
19	68,951	58,099	58,099	54,756	51,127	34,859	47,641	46,667	52,289	37,764
20	69,638	59,547	59,547	55,486	52,402	35,728	48,829	47,289	53,593	38,706
21	70,333	61,035	61,035	56,218	53,711	36,621	50,049	47,913	54,932	39,673
22	71,036	62,564	62,564	56,963	55,056	37,538	51,302	48,548	56,307	40,667
23	71,747	64,131	64,131	57,718	56,435	38,479	52,587	49,192	57,718	41,685
24	72,392	64,434	64,434	58,320	56,702	38,661	52,836	49,704	57,991	41,882
25	73,051	64,740	64,740	58,926	56,971	38,844	53,087	50,221	58,266	42,081
26	73,714	65,046	65,046	59,543	57,241	39,028	53,338	50,747	58,542	42,280
27	74,382	65,353	65,353	60,164	57,510	39,212	53,589	51,276	58,818	42,479
28	75,055	65,665	65,665	60,795	57,785	39,399	53,845	51,814	59,098	42,682
29+	76,493	66,635	66,635	62,046	58,639	39,981	54,641	52,880	59,972	43,313

**Fort Thomas Independent Schools
Classified Salary Schedule
2018-2019**

Job Code	Central Office Staff I / FTEF Director	Central Office Staff II	Superintendent Adm Asst	HS Prin. Sec./ HS AD Adm. Asst.	HS/MS Secretary	Elem/MS Prin Sec & CO Receipt	Instr/Office Ast./Bus Monitors	District Maintenance Supervisor	HS Building Supervisor	HHS Night Supervisor	MS Building Supervisor	Elem Building Supervisor	Custodian	Secondary Caf� Manager	HMS Caf� Manager's Assistant	Chef II	Elem Cafeteria Manager	Cafeteria Worker I	Cafeteria Worker II	School Nurse (LPN)	Nurse Aide	Bus Driver	Job Coach	Interpreter	Computer Technician	Seasonal Maintenance Crew	Student Worker	Student Lighting/Sound Technician	
	2	24	25	7	8	22	10	11	12	34	30	13	14	15	33	27	16	17	28	35	18	19	32	21	23	26	29	31	
0	17.79	18.15	18.43	15.46	13.18	14.88	12.44	18.52	15.11	14.08	14.43	13.74	13.05	14.42	11.08	10.83	13.71	10.29	9.74	20.20	10.35	13.97	19.45	20.89	20.77	9.93	8.82	12.25	0
1	18.20	18.57	18.83	15.76	13.76	15.18	12.71	18.82	15.62	14.44	14.87	13.98	13.30	14.67	11.28	11.01	13.95	10.48	9.91	20.53	10.50	14.37	19.74	21.30	21.10	11.02	8.82	12.25	1
2	18.59	18.95	19.24	16.02	14.04	15.45	12.94	19.18	16.13	14.77	15.31	14.23	13.52	15.02	11.52	11.27	14.27	10.72	10.17	20.90	10.67	14.76	20.03	21.71	21.47	12.12	8.82	12.25	2
3	19.00	19.38	19.66	16.36	14.34	15.74	13.19	19.51	16.65	15.09	15.75	14.44	13.75	15.42	11.70	11.47	14.60	10.90	10.38	21.23	10.80	15.16	20.33	22.10	21.80	12.50	8.82	12.25	3
4	19.43	19.80	20.10	16.61	14.64	16.00	13.46	19.80	17.17	15.47	16.20	14.73	13.99	15.78	11.91	11.67	14.91	11.13	10.58	21.58	10.96	15.55	20.64	22.54	22.15	12.50	8.82	12.25	4
5	19.78	20.18	20.49	16.92	14.95	16.26	13.74	20.17	17.69	15.80	16.62	14.97	14.24	16.14	12.08	11.84	15.23	11.29	10.74	21.96	11.10	15.95	20.94	22.95	22.53	12.50	8.82	12.25	5
6	20.23	20.63	20.92	17.21	15.24	16.54	14.01	20.53	18.21	16.15	17.07	15.24	14.48	16.54	12.34	12.08	15.55	11.54	10.98	22.31	11.26	16.35	21.26	23.30	22.88	12.50	8.82	12.25	6
7	20.64	21.03	21.37	17.50	15.52	16.80	14.29	20.88	18.72	16.50	17.51	15.49	14.75	16.88	12.51	12.26	15.85	11.71	11.16	22.68	11.44	16.74	21.58	23.74	23.25	12.50	8.82	12.25	7
8	21.01	21.47	21.76	17.79	15.85	17.11	14.56	21.25	19.25	16.88	17.95	15.81	14.98	17.27	12.75	12.51	16.16	11.95	11.42	23.07	11.52	17.14	21.90	24.14	23.64	12.50	8.82	12.25	8
9	21.46	21.86	22.18	18.09	16.11	17.38	14.86	21.62	19.75	17.31	18.40	16.22	15.25	17.66	12.96	12.73	16.50	12.18	11.63	23.44	11.78	17.53	22.22	24.58	24.01	12.50	8.82	12.25	9
10	21.84	22.29	22.62	18.37	16.43	17.65	15.17	21.99	20.28	17.71	18.82	16.60	15.99	18.01	13.18	12.92	16.81	12.38	11.83	23.83	11.88	17.93	22.57	26.31	24.40	12.50	8.82	12.25	10
11	22.24	22.68	23.01	18.66	16.71	17.93	15.46	22.40	20.79	18.17	19.28	17.06	16.22	18.36	13.39	13.12	17.12	12.59	12.03	24.23	12.02	18.33	22.90	26.31	24.80	12.50	8.82	12.25	11
12	22.67	23.11	23.47	18.95	17.04	18.22	15.78	22.80	21.32	18.60	19.70	17.49	16.49	18.76	13.62	13.37	17.41	12.82	12.27	24.62	12.33	18.73	23.25	26.31	25.19	12.50	8.82	12.25	12
13	23.05	23.54	23.87	19.25	17.31	18.49	16.07	23.17	21.82	19.03	20.14	17.91	16.59	19.12	13.83	13.60	17.78	13.04	12.50	25.06	12.67	19.13	23.60	26.31	25.63	12.50	8.82	12.25	13
14	23.40	23.86	24.20	19.55	17.60	18.76	16.42	23.60	22.35	19.45	20.59	18.30	16.70	19.48	14.05	13.81	18.06	13.26	12.71	25.45	12.95	19.53	23.95	26.31	26.02	12.50	8.82	12.25	14
15	23.74	24.20	24.58	19.80	17.91	19.04	16.72	24.04	22.86	19.78	21.01	18.54	16.92	19.87	14.31	14.06	18.37	13.51	12.95	25.83	13.26	19.93	24.31	26.31	26.44	12.50	8.82	12.25	15
16	24.06	24.57	24.90	20.12	18.25	19.32	17.08	24.58	23.37	20.70	21.48	19.92	17.20	20.25	14.50	14.25	18.70	13.70	13.15	26.23	13.58	20.32	24.68	26.31	26.88	12.50	8.82	12.25	16
17	24.40	24.88	25.25	20.43	18.53	19.58	17.41	25.08	23.89	21.01	21.90	20.11	17.51	20.62	14.74	14.50	19.02	13.94	13.41	26.66	13.89	20.72	25.04	26.31	27.31	12.50	8.82	12.25	17
18	24.75	25.23	25.62	20.71	18.87	19.84	17.75	25.58	24.41	21.30	22.35	20.25	17.79	21.00	14.93	14.69	19.35	14.14	13.60	27.12	14.21	21.12	25.42	26.31	27.77	12.50	8.82	12.25	18
19	25.08	25.60	25.95	21.07	19.30	20.14	18.22	26.09	24.91	21.59	22.79	20.38	18.12	21.38	15.19	14.94	19.64	14.39	13.84	27.55	14.50	21.52	25.80	26.31	28.20	12.50	8.82	12.25	19
20	25.40	25.92	26.29	21.49	19.71	20.43	18.64	26.52	25.43	21.87	23.21	20.53	18.44	21.73	15.44	15.19	19.98	14.64	14.09	28.01	14.82	21.92	26.18	26.31	28.66	12.50	8.82	12.25	20
21	25.76	26.24	26.67	21.85	20.12	20.70	19.10	27.02	25.95	22.19	23.67	20.72	18.74	22.11	15.64	15.38	20.30	14.84	14.28	28.46	14.93	22.04	26.58	26.31	29.11	12.50	8.82	12.25	21
22	26.09	26.63	28.38	22.25	20.58	20.95	19.57	27.54	26.47	22.48	24.09	20.85	19.09	22.48	15.83	15.59	20.61	15.03	14.49	28.93	15.03	22.16	26.96	26.31	29.58	12.50	8.82	12.25	22
23	26.49	27.01	28.82	22.61	21.00	21.38	20.00	28.01	26.98	22.85	24.56	21.13	19.42	22.82	16.04	15.81	20.92	15.26	14.72	29.41	15.14	22.28	27.29	26.31	30.06	12.50	8.82	12.25	23
24	26.91	27.45	29.23	23.06	21.46	21.73	20.47	28.52	27.50	23.28	24.98	21.57	19.73	23.25	16.27	16.01	21.25	15.47	14.92	29.90	15.26	22.40	27.61	26.31	30.55	12.50	8.82	12.25	24
25	27.33	27.89	29.67	23.36	21.78	22.08	20.90	29.05	28.02	23.69	25.41	21.96	20.11	23.61	16.49	16.24	21.55	15.69	15.13	30.40	15.37	22.51	27.82	26.31	31.05	12.50	8.82	12.25	25
26	27.75	28.30	30.12	23.77	22.18	22.51	21.39	29.56	28.53	24.11	25.86	22.37	20.45	23.95	16.69	16.44	21.85	15.89	15.33	30.89	15.48	22.63	28.23	26.31	31.54	12.50	8.82	12.25	26
27	28.16	28.75	30.57	24.15	22.58	22.88	21.81	30.00	29.05	24.54	26.29	22.78	20.80	24.32	16.88	16.64	22.21	16.09	15.55	31.41	15.58	22.75	28.67	26.31	32.06	12.50	8.82	12.25	27
28	28.38	28.95	30.79	24.37	22.80	23.09	22.03	30.22	29.57	24.87	26.75	22.99	21.01	24.52	17.10	16.85	22.42	16.31	15.66	31.92	15.69	22.87	28.87	26.31	32.57	12.50	8.82	12.25	28
29+	28.60	29.16	31.02	24.60	23.02	23.32	22.26	30.44	30.09	25.19	27.18	23.20	21.24	24.74	17.34	17.08	22.64	16.53	15.76	32.46	15.81	22.99	29.09	26.31	33.11	12.50	8.82	12.25	28+

2018-19 Extra Service Pay Schedule

District				
Odyssey of the Mind	1,620		Elem. Basketball Supervisor	2,056
Extracurricular Assistant	250		Elem. Basketball Supervisor	2,056
			Elem. Basketball Supervisor	2,056
HHS		HHS Continued		
Arts Facilities Manager	5,406		Football - Sixty-Minute Club	1,493
Asst Arts Facilities Manager	2,911		Football - Sixty-Minute Club	1,493
Academic Team- FPS	981		Football - Sixty-Minute Club	1,493
Academic Team- HS Asst.	2,060		Football - Sixty-Minute Club	1,493
Academic Team- HS Head	4,138		Football - Sixty-Minute Club	1,493
Archery	2,644		Golf Boys	2,550
Archery - Assistant	1,020		Golf Girls	2,550
AV Specialist/Technician	2,911		Green Club	810
Band Director	6,570		History Club/National History Day	981
Band- Asst. Director	4,138		Journalism - Newspaper & Magazine	1,834
Band - Percussion	3,328		Journalism - Highlander Yearbook	2,987
Band - Color Guard	3,328		Intramural Basketball - HHS	810
Band - Winter Guard	2,244		Junior Class/Prom	1,493
Band - Winter Percussion	2,244		Literacy Leader- High School	2,645
Baseball	4,966		Literary Magazine - Blueprints	469
Baseball- Assistant	2,550		Media Specialist - Secondary	2,987
Baseball- JV	3,789		Mock Trial	981
Baseball- Freshmen	2,351		National Art Honor Society	469
Basketball - Boys	8,276		National English Honor Society	469
Basketball - Girls	8,276		National Math Honor Society	469
Basketball- Assistant Boys	4,543		National Honor Society	1,493
Basketball- Assistant Girls	2,272		National Honor Society	1,493
Basketball- Assistant Girls	2,272		Research Club	981
Basketball- Freshman Boys	2,265		Robotics- High School	1,025
Basketball- Freshman Boys	1,653		Robotics- High School	1,025
Basketball- Freshman Girls	3,918		Senior Class/Graduation	1,415
Basketball- JV Boys	5,100		Soccer Boys	5,205
Basketball- JV Girls	5,100		Soccer Girls	5,205
Bowling Team	2,644		Soccer- Freshmen Boys	2,222
Broadcast Journalism	2,987		Soccer- Freshmen Girls	2,222
Cheerleading- Freshman	2,222		Soccer- JV Boys	3,328
Cheerleading- JV	3,328		Soccer- JV Girls	3,328
Cheerleading- Varsity	4,928		Soccer- Varsity Asst. Boys	2,222
Chess Club - HHS	810		Soccer- Varsity Asst. Girls	2,222
Cross Country	4,479		Soccer Complex Coordinator	3,060
Cross Country - Varsity Asst.	1,898		Softball, Fast Pitch - Freshmen	2,351
Dance Team	4,927		Softball, Fast Pitch	4,966
Dance Team - JV	3,328		Softball, Fast Pitch- Asst.	2,550
Dept Chair Business/Tech Ed	2,550		Softball, Fast Pitch- JV	3,789
Dept Chair English	5,077		Speech Team - HHS	4,138
Dept Chair FCS	2,175		Debate Team - HHS	3,102
Dept Chair Health & Phys Ed	2,175		STLP - HHS	810
Dept Chair World Languages	3,540		Strings - High	810
Dept Chair Math	5,077		Student Council- High School	1,834
Dept Chair Science	5,077		Studio Art	981
Dept Chair Social Studies	5,077		Swimming	4,479
Dept Chair Special Ed	3,540		Swimming- Assistant	2,987
Dept Chair Humanities (Secondary 6-12)	5,077		Swimming - Diving	1,493
Detention Hall	1,493		Technology Student Assoc. (TSA) Sponsor	810
Detention Hall	1,493		Tennis - Boys/Girls Head Coach	3,570
Drama/Musical - High School	1,691		Tennis - Girls Assistant	1,020
Drama/Musical Assistant - High School	911		Tennis - Boys Assistant	1,020
Drama/Play - High School	1,691		Track Boys	4,138
Drama/Play Assistant - High School	911		Track Girls	4,138
Drama/Musical - Extra	1,691		Track- Assistant Boys	2,550
Asst Drama/Musical - Extra	911		Track- Assistant Girls	2,550
Environthon	810		Track- Freshman Boys	2,222
FBLA	810		Track- Freshman Girls	2,222
FCCLA	1,834		Tri M Music Honors Society	469
Football	9,386		Vocal Music- High School	2,987
Football Asst.	6,698		Volleyball	4,138
Football Asst.	6,698		Volleyball- Freshman	1,898
Football Asst.	6,698		Volleyball- JV	2,550
Football Asst.	6,698		Unified Sports Coach - Bowling	1,020
Football Asst.	6,698		Unified Sports Coach - Track	1,020
Football - Equipment Manager	1,493		We the People	981
Football- Freshman	6,698		World Language German	469
Football- Freshman Asst.	4,362		World Language Spanish	469

2018-19 Extra Service Pay Schedule

HMS		Johnson	
Academic Team- MS Asst.	1,572	Academic Team Elem - Johnson	1,620
Academic Team- MS Head	3,103	Chess Club - Johnson	810
Academic Team- FPS	981	Girls on the Run - Johnson	810
Athletic Director - HMS	4,159	Grade Level Leader - K	332
Band-Middle School	810	Grade Level Leader - 1	332
Basketball- 6th Boys	1,898	Grade Level Leader - 2	332
Basketball- 6th Boys	1,898	Grade Level Leader - 3	332
Basketball- 6th Girls	1,898	Grade Level Leader - 4	332
Basketball- 6th Girls	1,898	Grade Level Leader - 5	332
Basketball- 7th Boys	1,898	Grade Level Leader - Specials	332
Basketball- 7th Girls	1,898	Journalism- Johnson	810
Basketball- 8th Boys	1,898	Engineering - Johnson	810
Basketball- 8th Girls	1,898	Robotics - Johnson	810
Cheerleading- 6th	1,414	STLP - Johnson	810
Cheerleading- 7th	1,414	Studio Art - Johnson	810
Cheerleading- 8th	1,414	Media Specialist - Elementary	2,987
Chess Club-HMS	810	Vocal Music- Johnson	810
Club - Drama Sponsor	981		
Club - Drama Asst. Sponsor	810		
Club - Get Fit	810	Moyer	
Club - KY Youth Assembly (KYA)	810	Academic Team Elem - Moyer	1,620
Club - Drop Everything and Write	810	Chess Club - Moyer	810
Club - Book	810	Drama - Elementary (1 of 2)	1,216
Club - World Language	469	Girls on the Run	810
Cross Country- Middle School	1,898	Grade Level Leader - K	332
Cross Country Asst. - Middle School	981	Grade Level Leader - 1	332
Dance Team	2,224	Grade Level Leader - 2	332
Dept Chair English	2,005	Grade Level Leader - 3	332
Dept Chair Math	2,005	Grade Level Leader - 4	332
Dept Chair Practical Living	2,005	Grade Level Leader - 5	332
Dept Chair Science	2,005	Grade Level Leader - Specials	332
Dept Chair Social Studies	2,005	Journalism - Moyer	810
Dept Chair Special Ed	2,005	Engineering - Moyer	810
Detention Hall	2,986	Robotics - Moyer	810
Drama/Musical-Middle School	1,691	STLP - Moyer	810
Drama/Musical Asstistant - Middle School	911	Studio Art - Moyer	810
Literacy Leader- Middle School	2,181	Media Specialist - Elementary	2,987
Intramural Basketball - HMS	810	Vocal Music - Moyer	810.28
Media Specialist - Secondary	2,987		
Middle School Yearbook	981		
Middler (Newspaper)	981	Woodfill	
Robotics- Middle School	2,050	Academic Team Elem - Woodfill	1,620
Speech Team - HMS	3,103	Chess Club - Woodfill	810
STLP - HMS	810	Drama - Elementary (2 of 2)	1,216
Strings - Middle School	1,493	Girls on the Run - Woodfill	810
Student Council- Middle School	981	Grade Level Leader - K	332
Studio Art	810	Grade Level Leader - 1	332
Team Leader - 6A	2,005	Grade Level Leader - 2	332
Team Leader - 6B	2,005	Grade Level Leader - 3	332
Team Leader - 7A	2,005	Grade Level Leader - 4	332
Team Leader - 7B	2,005	Grade Level Leader - 5	332
Team Leader - 8A	2,005	Grade Level Leader - Specials	332
Team Leader - 8B	2,005	Journalism- Woodfill	810
Team Leader - 6/7C	2,005	Engineering - Woodfill	810
Track - Middle School - Boys	1,898	Robotics - Woodfill	810
Track - Middle School - Girls	1,898	STLP - Woodfill	810
Vocal Music- Middle School	1,493	Studio Art - Woodfill	810
Volleyball- Middle School	1,898	Media Specialist - Elementary	2,987
Volleyball- Middle School	1,898	Vocal Music- Woodfill	810
Volleyball- Middle School (6th Grade)	1,423		

Fort Thomas Independent Schools

Supplemental Teaching Services Salary Schedule

2018-19 School Year

REGULAR AFTER SCHOOL PROGRAMS (ESS, GIFTED, THEATRICAL SERVICES MGR., OTHER)

Years Exp.	Certified Rate
0-4	\$21.00
5-9	\$25.00
10-15	\$30.00
16-21	\$34.00
22+	\$38.50

SUMMER SCHOOL AND SUMMER ENRICHMENT

Summer School is paid at actual contact hours plus 10% above for planning and preparation. No planning is paid for summer enrichment.

Years Exp.	SUMMER ENRICHMENT		SUMMER SCHOOL (includes 10% planning)
	Certified Rate	Non-Certified Rate	Certified Rate
0-4	\$26.50	\$18.00	\$29.00
5-9	\$31.00	\$18.00	\$34.00
10-15	\$35.00	\$18.00	\$39.00
16-21	\$40.00	\$18.00	\$43.50
22+	\$44.00	\$18.00	\$48.50

WORLD LANGUAGE CLUB

Teachers will be paid \$400 per session. The foreign language sessions will be offered after school at each elementary school for 12 one-hour sessions, one per week.

FITNESS CENTER COORDINATOR/SUBSTITUTE

Fitness Center Coordinator will be paid \$20.00 per hour and the Fitness Center Coordinator Substitute will be paid \$15.00 per hour.

SATURDAY SCHOOL

Teachers will be paid \$25.00 per hour for Saturday school sessions.

CURRICULUM DEVELOPMENT, LITERACY ACADEMY, ETC.

Teachers will be paid \$25.00 per hour for curriculum development work or as incentives for attending selected approved, district-sponsored professional growth activities.

With approval of the professional development coordinator, teachers may use curriculum development work or attendance at selected professional growth sessions as flexible PD credit.

PROFESSIONAL DEVELOPMENT PRESENTER

Teachers who provide professional development for the district shall be paid their hourly rate for preparation time as well as for presentation time. The total number of hours allowed for preparation time cannot exceed the total time for the presentation without written approval from the Superintendent or district professional development coordinator.

Teachers may elect to substitute PD credit in lieu of a stipend for presentation time but not for preparation time.