

Fort Thomas Board of Education Teacher Scholarships
Program Description/Guidelines

Overview:

Through the generous donation of members of the Board of Education stipends, a scholarship fund will be established to provide support to Highlands High School graduates aspiring to become teachers and to support current Fort Thomas teachers engaged in course work to develop even greater expertise.

Future Teacher Scholarship

Beginning in the spring of 2008, **two (2) \$1000 scholarships** will be awarded to graduating Highlands High School Seniors who have indicated they will study to become certified teachers.

To be eligible to complete the necessary application students must:

- Have a minimum 3.5 G.P.A. on an the non-weighted scale
- Achieve a minimum ACT score of 21

The application will require students to:

- List GPA and ACT achievement
- List any honors or recognition earned at Highlands High School
- Discuss involvement in school and/or community related activities
- List two teachers who could serve as references should the committee need input. There will NOT be requests for letters of recommendations or evaluation forms.
- Brief description of future plans in education (what level applicant plans to teach, what subjects, where they plan to study, etc.)

Recipients will be selected by a committee consisting of the FEA sponsor, Director of Teaching and Learning, an elementary and secondary teacher representative, a guidance counselor, and representatives to be invited from NKU and TMC. The committee is to select recipients based on the applicants that possess the qualities that provide the greatest potential of being master teachers. These scholarships are talent based. In the event of equal qualifications, financial need as provided through the guidance department may be considered.

Scholarship awards will be awarded at the Senior Awards banquet.

Teacher Scholarship for Current Fort Thomas Teachers

Beginning in the Spring of 2008, **five (5) \$500 scholarships** will be awarded to teachers pursuing course work beyond a Master's degree (Rank II) at an accredited institution. The scholarships awarded in the spring of 2008 will be given to teachers completing course work in the summer and/or fall of 2008 and will be reimbursed in December of 2008. Following this spring cycle, the regular cycle will be as follows:

1. Applications will be completed in the fall (October/November). Teachers will list all courses in which they will enroll in the upcoming calendar year. Teachers may reapply annually.
2. Scholarship committee will select recipients and notify them in December (beginning in the fall of 2008).
3. Scholarship reimbursement will be provided the following December after evidence of successful completion of the course(s) is provided by the recipient. Successful completion will

be considered a final grade of (B) or better. Teachers must still be teaching in the Fort Thomas school district in order to receive the reimbursement.

The application will require teachers to:

- Indicate the courses to be taken by the teacher and a short description as to why or how the course or program being pursued will enhance their ability to increase student achievement, meet personal or professional goals, and meet an identified Fort Thomas school district need.

Scholarship committee:

- Will consist of one (1) elementary principal, one (1) secondary principal or assistant principal, one (1) member from the Board of Education, two (2) representatives from the FTEA, one (1) district level administrator.
- In the awarding of scholarships the committee should give preference to teachers pursuing course work or programs that meet current or future district needs. Current and/or future needs should be determined in consultation with the Superintendent as well as district level and building level administration represented on the committee.
- The committee will award the scholarship by course. Teachers may be eligible for more than one scholarship per year at the discretion of the committee.