






**Professional Development Plan 2021 – 2022**

	Professional Development Day #1	Professional Development Day #2	Professional Development Day #3	Professional Development Day #4	Professional Development Day #5
	CALENDAR DATE: August 13, 2021	CALENDAR DATE: August 16, 2021	CALENDAR DATE: October 11, 2021	CALENDAR DATE: November 24, 2021	CALENDAR DATE: March 14, 2022
 <b>Highlands High School</b>	<b>District Directed Professional Development</b> <u>12.0 hours</u>  <b>Professional Development Academy</b> August 13, 2021 August 16, 2021  8:00am – 3:00pm		<b>District Directed Professional Development</b> <b>(3 components)</b> <u>6.0 hours</u>  (1) <u>3.0 hours:</u> PD Session (Trauma-Informed Care, Youth Mental Health, & Staff Wellness) – <b>REGISTRATION REQUIRED</b>  (2) <u>1.5 hours:</u> Independent Self-Study  (3) <u>1.5 hours:</u> PD Session at each school in Fall 2021 [school-specific continuous improvement]	<b>School Directed Professional Development</b> <u>6.0 hours</u>  <b>August 11, 2021</b> 8:00am – 3:00pm Register in Frontline Professional Growth.	<b>School Directed Professional Development</b> <u>6.0 hours</u>  <b>FLEXIBLE</b> Submit plan in Frontline Professional Growth for Principal approval.
 <b>Highlands Middle School</b>	Location: Highlands High School & Highlands Middle School  Register in Frontline Professional Growth.			<b>School Directed Professional Development</b> <u>6.0 hours</u>  <b>August 11, 2021</b> 8:00am – 3:00pm Register in Frontline Professional Growth.	<b>School Directed Professional Development</b> <u>6.0 hours</u>  <b>FLEXIBLE</b> Submit plan in Frontline Professional Growth for Principal approval.
 <b>Johnson Elementary School</b>				<b>School Directed Professional Development</b> <u>6.0 hours</u>  <b>June 3, 2021</b> 8:00am – 3:00pm Register in Frontline Professional Growth.	<b>School Directed Professional Development</b> <u>6.0 hours</u>  <b>June 4, 2021 (3 hours)</b> 8:30am – 11:30am Register in Frontline Professional Growth.  <b>FLEXIBLE (3 hours)</b> Submit plan in Frontline Professional Growth for Principal approval.

 <p><b>Moyer Elementary School</b></p>			<p><b>School Directed Professional Development <u>6.0 hours</u></b></p> <p><b>June 3, 2021</b> 8:00am – 3:00pm <i>Register in Frontline Professional Growth.</i></p>	<p><b>School Directed Professional Development <u>6.0 hours</u></b></p> <p><b>June 4, 2021 (3 hours)</b> 8:30am – 11:30am <i>Register in Frontline Professional Growth.</i></p> <p><b>FLEXIBLE (3 hours)</b> <i>Submit plan in Frontline Professional Growth for Principal approval.</i></p>
 <p><b>Woodfill Elementary School</b></p>			<p><b>School Directed Professional Development <u>6.0 hours</u></b></p> <p><b>August 10, 2021 (3 hours)</b> 8:30am – 11:30am <i>Register in Frontline Professional Growth.</i></p> <p><b>FLEXIBLE (3 hours)</b> <i>Submit plan in Frontline Professional Growth for Principal approval.</i></p>	<p><b>School Directed Professional Development <u>6.0 hours</u></b></p> <p><b>August 11, 2021</b> 8:30am – 3:30pm <i>Register in Frontline Professional Growth.</i></p>

**INFORMATION ON PROFESSIONAL DEVELOPMENT DAY #3 (from above)**

PD Day #3 is district directed professional development for a total of 6.0 hours. There are three (3) components that make up these required activities:

**(1) 3.0 hours: PD Session (in person – Summer 2021)**

All certified staff must complete one (1) in-person PD Session for additional training in the areas of trauma-informed care, youth mental health, and staff wellness. There are two (2) options each for elementary schools and HMS/HHS. All sessions will occur in the Performing Arts Center (PAC) at Highlands High School. **Please register for your preferred session in the Frontline Professional Growth System.** Dates and times are as follows:

Monday, August 2	HMS/HHS Option 1	8:00am – 11:00am
Monday, August 2	Elementary School Option 1	12:00pm – 3:00pm
Tuesday, August 3	Elementary School Option 2	8:00am – 11:00am
Tuesday, August 3	HMS/HHS Option 2	12:00pm – 3:00pm

If a certified staff member cannot attend a PD Session on August 2 or August 3, they will be automatically registered for the **make-up session**, which will occur on the original date of PD Day #3 in the district calendar, **Monday, October 11, 2021 (9:00am-12:00pm)**.

**(2) 1.5 hours: Independent Self-Study**

All certified staff must complete 1.5 hours of an Independent Self-Study to promote their individualized professional learning needs as they relate to advancing the District’s comprehensive improvement efforts. There will be opportunities for Roundtable Discussions at the PD Academy to share your new learning with colleagues and learn from each other’s resources and new information. These PD hours (1.5) will be automatically credited to your Frontline Professional Growth accounts by Opening Day. You are encouraged to concentrate your studies in one or more of the following areas (you have permission to explore other areas, as well):

<b>Addressing Learning Loss as a Result of the COVID-19 Global Pandemic</b>	<b>FTIS Inclusive Excellence Strategic Plan</b>	<b>Character Education in Classrooms</b>	<b>Diversity, Equity, and Inclusion in Schools</b>	<b>Increasing Student Achievement in Math</b>
<b>Closing Achievement Gaps for Student Subpopulations</b>	<b>Social Emotional Learning Practices</b>	<b>Terrace Metrics/ Resiliency Poll</b>	<b>Portrait of a Graduate Instructional Blueprints</b>	<b>Differentiation in the Classroom</b>
<b>Student Interest Profiles &amp; Career Exploration (e.g. YouScience in gr. 7-12)</b>	<b>Kentucky Academic Standards</b>	<b>Peer-to-Peer Observation &amp; Feedback</b>	<b>Digital Learning Strategies for a Blended Learning Classroom Model</b>	<b>Personalized Learning</b>
<b>Project-Based Learning</b>	<b>Assessment for Learning vs. Assessment of Learning</b>	<b>Increasing Student Achievement in Reading</b>	<b>Deeper Learning</b>	<b>Increasing Student Achievement in Writing</b>

**(3) 1.5 hours: PD Session (in person – Fall 2021)**

All certified staff must complete 1.5 hours of professional learning for school-specific continuous improvement areas. This PD Session will occur at each school in Fall 2021.